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SIXTY-THIRD ANNUAL REPORT

of the

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of

Fire Chiefs, Inc.

Annual Conference

June 23-26, 1985

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Sixty-Third Annual Conference

Dunfey's Hyannis Resort, Hyannis, Massachusetts

June 23-26, 1985

1986 — Conference — June 22-25 — Providence Marriott Inn

1987 — Conference — June — Dunfey's Hyannis Resort

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Places and Dates of Past Conventions

- No. 1—BRIDGEPORT, Conn., June 20-21-22, 1923
PRES. CHIEF JOHN P. DOYLE, Wellesley, Mass.
- No. 2—BOSTON, Mass., June 24-25-26, 1924
PRES. JOHN C. MORAN, Hartford, Conn.
- No. 3—PITTSFIELD, Mass., June 23-24-25, 1925
PRES. PATRICK HURLEY, Holyoke, Mass.
- No. 4—MANCHESTER, N.H., June 22-23-24, 1926
PRES. DANIEL E. JOHNSON, Bridgeport, Conn.
- No. 5—PORTLAND, Maine, June 21-22-23, 1927
PRES. CHARLES H. FRENCH, Manchester, N.H.
- No. 6—BURLINGTON, Vermont, June 26-27-28-29, 1928
PRES. WILLIAM C. SHEPARD, Pittsfield, Mass.
- No. 7—NEW HAVEN, Conn., June 25-26-27, 1929
PRES. OLIVER T. SANBORN, Portland, Maine
- No. 8—RUTLAND, Vermont, June 24-25-26-27, 1930
PRES. LAWRENCE E. REIF, New Haven, Conn.
- No. 9—BOSTON, Mass., June 23-24-25-26, 1931
PRES. SELDEN R. ALLEN, Brookline, Mass.
- No. 10—NEWPORT, R.I., June 21-22-23-24, 1932
PRES. JOSEPH LAWTON, Newport, R.I.
- No. 11—LEWISTON, Maine, June 20-21-22, 1933
PRES. ALFRED H. KOLTONSKI, Rutland, Vt.
- No. 12—BURLINGTON, Vermont, June 26-27-28-29, 1934
PRES. DANIEL B. TIERNEY, Arlington, Mass.
- No. 13—NEW BEDFORD, Mass., June 25-26-27, 1935
PRES. JOHN S. PACHL, New Haven, Conn.
- No. 14—HARTFORD, Conn., June 23-24-25, 1936
PRES. DAVID H. DeCOURCY, Winchester, Mass.
- No. 15—THE BALSAMS, Dixville Notch, N.H., June 22-23-24, 1937
PRES. CARL D. STOCKWELL, Burlington, Vt.
- No. 16—BURLINGTON, Vt., June 21-22-23, 1938
PRES. JOSEPH W. RANDLETTE, Richmond, Maine
- No. 17—PROVIDENCE, R.I., June 20-21-22, 1939
PRES. THOMAS F. BURNS, Bridgeport, Conn.
- No. 18—THE BALSAMS, Dixville Notch, N.H., June 25-26-27, 1940
PRES. SAMUEL J. POPE, Boston, Mass.
- No. 19—BOSTON, Mass., Aug. 18-23, 1941
PRES. THOMAS H. COTTER, Providence, R.I.
- No. 20—Cancelled because of the War
PRES. WILLIAM C. MAHONEY, Peabody, Mass.
- No. 21—RUTLAND, Vt., War Conference, June 22-23-24, 1943
PRES. WILLIAM C. MAHONEY, Peabody, Mass.
- No. 22—THE BALSAMS, Dixville Notch, N.H., June 27-28-29, 1944
PRES. M. W. LAWTON, Middletown, Conn.
- No. 23—Cancelled because of the War
PRES. ALLEN F. PAYSON, Camden, Maine
- No. 24—THE WENTWORTH, Portsmouth, N.H., June 25-26-27, 1946
PRES. ALLEN F. PAYSON, Camden, Maine
- No. 25—THE WENTWORTH, Portsmouth, N.H., June 24-25-26, 1947
PRES. FRANK J. CALLAHAN, Central Falls, R.I.
- No. 26—THE WENTWORTH, Portsmouth, N.H., June 22-23-24, 1948
PRES. ARTHUR W. SPRING, Laconia, N.H.
- No. 27—THE WENTWORTH, Portsmouth, N.H., June 21-22-23, 1949
PRES. CHIEF WILLIAM H. HILL, Belmont, Mass.
- No. 28—THE WENTWORTH, Portsmouth, N.H., June 20-21-22, 1950
PRES. CHIEF STUART M. POTTER, Greenwich, Conn.
- No. 29—THE WENTWORTH, Portsmouth, N.H., June 19-20-21-22, 1951
PRES. CHIEF WILLIAM H. CLIFFORD, Cape Elizabeth, Maine
- No. 30—THE WENTWORTH, Portsmouth, N.H., June 23-24-25-26, 1952
PRES. JOSEPH E. SCANLON, Lynn, Mass.
- No. 31—THE WENTWORTH, Portsmouth, N.H., June 22-23-24-25, 1953
PRES. ANTHONY J. MOLLOY, Nashua, N.H.

- No. 32—THE WENTWORTH, Portsmouth, N.H., June 21-22-23-24, 1954
PRES. CHIEF HENRI E. FORTIER, Manville, R.I.
- No. 33—THE WENTWORTH, Portsmouth, N.H., June 20-21-22-23, 1955
PRES. CHIEF GEORGE C. GRAHAM, Bristol, Conn.
- No. 34—THE WENTWORTH, Portsmouth, N.H., June 25-26-27-28, 1956
PRES. CHIEF JOHN F. KEEFE, Bellows Falls, Vt.
- No. 35—THE WENTWORTH, Portsmouth, N.H., June 23-24-25-26, 1957
PRES. CHIEF HORACE S. JOSE, So. Portland, Maine
- No. 36—THE WENTWORTH, Portsmouth, N.H., June 23-24-25-26, 1958
PRES. CHIEF THOMAS H. SLAMAN, Wellesley, Mass.
- No. 37—THE WENTWORTH, Portsmouth, N.H., June 22-23-24-25, 1959
PRES. CHIEF GEORGE F. SALISBURY, Central Falls, R.I.
- No. 38—THE WENTWORTH, Portsmouth, N.H., June 20-21-22-23, 1960
PRES. CHIEF GUY L. FOSS, Wolfeboro, N.H.
- No. 39—THE WENTWORTH, Portsmouth, N.H., June 19-20-21-22, 1961
PRES. CHIEF FRANCIS J. DAGON, East Hartford, Conn.
- No. 40—THE WENTWORTH, Portsmouth, N.H., June 18-19-20-21, 1962
PRES. CHIEF ALFRED T. WRIGHT, White River Junction, Vt.
- No. 41—THE WENTWORTH, Portsmouth, N.H., June 17-18-19-20, 1963
PRES. CHIEF RICHARD FRATES, Bath, Maine
- No. 42—THE WENTWORTH, Portsmouth, N.H., June 28 to July 2, 1964
PRES. CHIEF BARTHOLOMEW A. CURREN, Scituate, Mass.
- No. 43—THE WENTWORTH, Portsmouth, N.H., June 21-24, 1965
PRES. CHIEF THOMAS E. DUCKWORTH, Warwick, R.I.
- No. 44—THE WENTWORTH, Portsmouth, N.H., June 20-23, 1966
PRES. CHIEF RALPH G. SEAVEY, Rochester, N.H.
- No. 45—THE WENTWORTH, Portsmouth, N.H., June 19-22, 1967
PRES. CHIEF JAMES L. GROTE, Chester, Conn.
- No. 46—THE WENTWORTH, Portsmouth, N.H., June 23-27, 1968
PRES. CHIEF CARMJ J. DUSO, Enosburg Falls, Vt.
- No. 47—THE WENTWORTH, Portsmouth, N.H., June 22-26, 1969
PRES. CHIEF GEORGE A. BULGER, Rumford, Maine
- No. 48—THE WENTWORTH, Portsmouth, N.H., June 21-25, 1970
PRES. CHIEF ROBERT ULM, Easthampton, Mass.
- No. 49—THE WENTWORTH, Portsmouth, N.H., June 13-17, 1971
PRES. CHIEF ROMEO D. MONAST, Pawtucket, R.I.
- No. 50—THE WENTWORTH, Portsmouth, N.H., June 18-22, 1972
PRES. CHIEF JOHN F. DONOVAN, Durham, N.H.
- No. 51—MT. WASHINGTON HOTEL, Bretton Woods, N.H., June 24-28, 1973
PRES. CHIEF THOMAS J. HAYES, East Haven, Conn.
- No. 52—MT. WASHINGTON HOTEL, Bretton Woods, N.H., June 23-27, 1974
PRES. CHIEF ALBERT B. GOLFETTI, Barre, Vt.
- No. 53—THE WENTWORTH, Portsmouth, N.H., June 22-26, 1975
PRES. CHIEF JOSEPH R. CREMO, Portland, Maine
- No. 54—MT. WASHINGTON HOTEL, Bretton Woods, N.H., June 27 - July 1, 1976
PRES. CHIEF EDWARD B. BOROWIEC, Chicopee, Mass.
- No. 55—DUNFEY'S, Hyannis, Mass., June 19-23, 1977
PRES. CHIEF EARL ANDREWS, Lincoln, R.I.
- No. 56—THE WENTWORTH, Portsmouth, N.H., June 25-28, 1978
PRES. CHIEF MERTON S. DYER, Peterborough, N.H.
- No. 57—THE WENTWORTH, Portsmouth, N.H., June 24-27, 1979
PRES. CARL P. SAWYER, Groton, Ct.
- No. 58—DUNFEY'S, Hyannis, Mass., June 22-25, 1980
PRES. CHIEF PATRICK BROWN, Burlington, Vt.
- No. 59—THE WENTWORTH, Portsmouth, N.H., June 28-July 1, 1981
PRES. CHIEF JAMES F. RULMAN, Westbrook, Maine
- No. 60—MARRIOTT INN, Providence, R.I., June 27-30, 1982
PRES. CHIEF HARRY SCHNEIDER, Agawam, Mass.
- No. 61—DUNFEY'S, Hyannis, Mass., June 26-29, 1983
PRES. CHIEF ANGELO CAPPELLI, Johnston, R.I.
- No. 62—DUNFEY'S, Hyannis, Mass., June 24-27, 1984
PRES. CHIEF CHARLES A. FOSS, Wolfeboro, N.H.
- No. 63—DUNFEY'S, Hyannis, Mass., June 23-26, 1985
PRES. CHIEF CLINTON HUGHES, Wethersfield, Conn.

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63rd Annual Conference
NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

Dunfey's Hyannis Resort, Hyannis, Massachusetts
June 23-26, 1985

EVENING SESSION
Sunday June 23, 1985

MEMORIAL SERVICES

CHIEF HUGHES: Ladies and Gentlemen, we will officially call the Sixty-Third Annual Conference of the New England Fire Chiefs Association, Inc. to order.

The first order of business is our Memorial Service. We will call on our Irish tenor Chaplain Reverend Stephen Foley for the invocation.

INVOCATION

FATHER STEPHEN FOLEY: Let us pray. Gracious and good Father, as we gather for the Sixty-Third Annual Conference of our Association, we would first ask your presence among us. Grant that all conference deliberations and discussions may be for the benefit of not only our departments and communication but to your greater glory as well.

And finally, bless all assembled here this evening in the name of the Father, the Son, and the Holy Spirit. Amen.

CHAIRMAN HUGHES: Thank you, Father.

Now we have our host chief here in Hyannis, Chief Farrenkopf, to do the welcome. Chief Farrenkopf.

ADDRESS OF WELCOME

CHIEF RICHARD FARRENKOPF: Good evening, ladies and gentlemen. Do you like the sunny weather we have had today?

(Laughter)

CHIEF FARRENKOPF: Similar to last year!

I want to thank you, Mr. President, officers, the members of the Board of Directors, the First Chiefs and their wives, and guests.

Once again it is my sincere pleasure to welcome you to Dunfey's on beautiful Cape Cod for the Sixty-Third Annual Conference of the New England Association of Fire Chiefs. Each succeeding year we have grown in leaps and bounds. This is evident by the number of members attending and in the increase in the exhibits as reported by the Exhibit Chairman Chief Creighton. Our Committee Members have put into making our conference such a success each year and without your interest and attendance, this would not be possible.

As always, I wish all an enjoyable and informative time at this meeting.

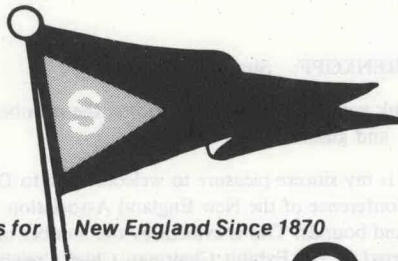
Once again, for our Annual Conference, the officers and members of the Hyannis Fire Department join me in extending best wishes for another successful conference.

Thank you.

(Applause)

CHIEF HUGHES: Thank you, Chief. In response to the address of welcome, we will have our first vice-president Chief Ernie Flanders from Montpelier, Vermont, for the response. Ernie.

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CHIEF ERNEST FLANDERS: Thank you, Mr. President, Reverend Clergy, officers and members of this Association, the lovely ladies, distributors, and friends. It has been my pleasure to serve this organization as a director and an officer for the past seven years. During these years I've seen this organization change and grow, grow to meet the demands that have been placed upon us. With changing technology, reduced budgets, reduced manpower, and the general public demanding better protection and accountability.

We have and we are meeting these challenges. We are demanding more of ourselves and we are expecting more of ourselves. Better education, attending all available training seminars, and developing and presenting better programs at this seminar.

But one of the most important assets that we have is the exchange of ideas that we share with our friends and colleagues here at this conference. When I first joined this organization, there was a lot of people laughing and having fun, a group of real carefree people, and a lot of hospitality rooms open. Well, almost all night.

Today I see a lot of serious people.

My message to you today or tonight is that because of the times we are in, such a serious and critical time, that we must not forget how to relax and enjoy ourselves. We are here to learn but we also are here to enjoy this great hospitality extended to us each time that we come to Hyannis.

I noticed in the Cape Cod Times today that Chief Farrenkopf and his sons have over 70 years of firefighting experience. Chief, you and your family and your firefighters should be commended.

The people of this community have been friendly and always extended the most in hospitality. Therefore, we do look forward to returning with the conference in 1987.

Thank you.

(Applause)

CHIEF HUGHES: Thank you, Chief.

We will now have the roll call of our deceased members by our great and able-bodied Secretary-Treasurer Chief Arthur Gaudet.

CHIEF ARTHUR R. GAUDET: The following members have passed away since our last conference:

(The fire bell was rung after each name as follows:)

CHIEF GAUDET: Chief Frederick E. Crompton, Portsmouth, New Hampshire on March 17, 1983. Chief Samuel W. Atherley, Ipswich, Massachusetts on May 12, 1984. Captain Louis H. Roby, Wrentham, Massachusetts on August 19, 1984. Chief Lawrence F. Lynch, Brockton, Massachusetts in September, 1984. Chief Edward A. Ratelle, Lawrence, Massachusetts on October 13, 1984. Chief Paul V. Beauregard, Lowell, Massachusetts on October 16, 1984. Chief Theodore A. Deslauriers, Ware, Massachusetts on January 6, 1985. Chief John P. Tracy, Great Barrington, Massachusetts on February 10, 1985. Chief Joseph A. Monahan, Narrangansett, Rhode Island on March 22, 1985. Chief Edward Brock, Southboro, Massachusetts on March 30, 1985. Mirano Franco, West Haven, Connecticut on April 5, 1985. Chief Charles L. Booth, East Greenwich, Rhode Island. Chief Vincent Giberti, Auburn, Maine. Chief Richard Barron, Rutland, Vermont. Commissioner Howard Gilmore, Winchendon, Massachusetts. Deputy Chief Dwight Schaefer, Hartford, Connecticut. Chief John J. Cronin, Malden, Massachusetts on June 7, 1984. Chief Alen Bowkett, Thomaston, Connecticut on February 22, 1984. Chief Walter Peterson, Middleboro, Massachusetts in April 1985.

CHIEF HUGHES: Thank you, Arthur.

It is touching to hear the names of some of our dear friends who have gone before us.

We now have the memorial address by the Reverend Charles Hood, a Chaplain from Beverly, Massachusetts. Reverend Charles Hood.

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MEMORIAL ADDRESS

REVEREND CHARLES F. HOOD: Tonight we gather together and we do pay tribute to a profession, a lifestyle, a position in life that contributes and does not take. It enhances and enriches. It protects and saves property and life. This requires much of us. This requires much of us in the way of giving of oneself to the point of sacrifice, sometimes putting your life on the line.

We do gather tonight to remember those who lived and died and to receive from them the inspiration, the incentive, and yes, a heritage and most assuredly a challenge.

And so tonight we share God's power to bring new life out of death. The firefighting circle is a loving circle in which we share and we care for one another. When one of our comrades falls, we rush in to help. We uphold, we share the hurt. When one dies, we feel a loss and we remember and we recall.

Tonight I would like to read to you a familiar portion of the scripture, Psalm 23. This is perhaps the best known portion of scripture from our Bible.

"The Lord is my shepherd; I shall not want.
He maketh me to lie down in green pastures;
He leadeth me besides the still waters.
He restoreth my soul;
He leadeth me in the paths of righteousness for his name's sake.
Yea, though I walk through the valley of the shadow of death,
I will fear no evil: for thou art with me;
Thy rod and thy staff they comfort me.
Thou preparest a table before me in the presence of mine enemies:
Thou anointest my head with oil; my cup runneth over.
Surely goodness and mercy shall follow me all the days of my life.
And I will dwell in the house of the Lord for ever."

This psalm is the basis of our faith for both Christians and Jewish, it is our heritage.

I am reminded of Charles Laughton, the great actor. In his life at one time he became a Shakespearan actor and later on he began to read the scriptures from the King James Version. And one time he was at a cocktail party and the hostess came to him and asked if he would favor the audience by reading a portion of scripture.

In the meantime, Charles Laughton had met an elderly gentleman at that party and as they talked together and became acquainted with one another, he told Charles Laughton that he was a minister of the gospel of Jesus Christ and very proud of it.

And so when Charles Laughton asked for a bible — and I am sure there was a lot of scurrying around to find a bible at a cocktail party — Charles Laughton read this beautiful psalm with that impeccable English as only Charles Laughton could do it. And when he finished, everybody clapped.

Charles Laughton said, "Now my dear friends, I just met someone at this party today and I would like him to come up and recite to you the 23rd Psalm."

And so the minister recited the 23rd Psalm. When he finished, there was no clapping, there wasn't a dry eye in the house.

And Charles Laughton said, "The difference is I know the psalm but this man knows the shepherd."

This is our faith, that all of us need to know the shepherd of our souls especially in the firefighting circle. This is basic and fundamental to our lives.

Now, the second reading sounds like we're having a service tonight in church but I would like to read the epistle and this epistle is from the Book of Romans. You remember, I am sure, that the apostle Paul established a church in Rome and then he had to leave those people and the people felt very, very deeply the separation from Paul. And so he wrote them a letter, this epistle to the Romans and he talked to them about separation.

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As we think about those who have died and those among us from this Association who have gone on before us, we do feel a sense of separation. You know, when the mother leaves the side of an infant, the child cries because it is separated from the person who gives it all of this comfort and security and the child cries. Now, the first time when mom and dad take you by the hand and take you to school for the first time, if you recall that far back, and you are left with strange faces and strange surroundings and you cry because you are separated from mom and dad.

How about the time when you stood before a priest or a minister and pledged your love to another in a wedding, and do you know who cries at a wedding? The bride's mother because she feels so deeply this separation.

We travel and we are separated by time and space. All through our lifetimes we experience separation of one sort or another. At the end of this earthly life, we are separated from those that we know and those that we love by a mystery we call death and we cry because we feel this separation so deeply.

This is what Paul says.

We know that all things work together for good to those that love God, to those who are called according to his purpose.

What then shall we say to these things? If God be for us, who can be against us?

Who shall separate us from the love of Christ? Shall tribulation, or distress, or persecution, or famine or nakedness, or peril, or sword?

No, in all of these things we are more than conquerors through him that love us.

For I am persuaded, that neither life, nor death, nor angels, nor principalities, nor powers, nor things present, nor things to come.

Nor height, nor depth, nor any other creature, shall be able to separate us from the love of God, which is in Christ Jesus.

And then the gospel reading. And this is from The Gospel according to St. John and this is the fourteenth chapter. If you could recall, Jesus was speaking words to his very close friends, his disciples, as they gathered about the table on the night before he faced his death upon a cross. And so he spoke these words to bring comfort to those who would be left behind. As we think about those of our fallen comrades, those in the firefighting circle who have gone before us, listen to these words:

Let not your hearts be troubled, neither let them be afraid. You believe in God, believe also in me.

In my Father's house are many rooms: if it were not so, I would have told you.

I now go and prepare a place for you. If I go and prepare a place for you, I will come again, I will receive you unto myself; that where I am there you will be also.

For I am the way, the truth, and the life: no man cometh unto the Father, except through me.

If you love me, keep my commandments.

And I will pray to the Father, and he will give you another Comforter, that he may abide with you forever;

Even the Spirit of truth; whom the world cannot receive, because it seeth him not, neither knoweth him: but you know him; because he dwells with you, and shall be in you.

I will not leave you comfortless: I will come to you.

Yet a little while, and the world sees me no more; but you see me: because I live, you shall live also.

And at that day you shall know that I am in the Father, you are in me, and I am in you.

As Jesus sat down at that table with his disciples, one thing he said to them was: Do this in remembrance of me. This is a memory service and we do remember. It is remembering those who belonged to this Association and have now gone to their rest. They have answered the last alarm and they are at peace.

Do you know who is richer because of it? You and I because they have left to us a grand and glorious heritage. Remember them because it is in remembering them that they live. If any monument is to be raised to them, that monument is raised in your hearts and in your minds as you remember them.

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Let me close by just a word of prayer with these words:

We give you thanks, oh God, for these your servants recalling in them all that made others love them.

We bless you for all of the good and the gracious influence of their training for the life that they lived, for the sacrifice they made, and for all that ministered to their best life.

We thank you, oh God, for all the goodness and all the truth that has passed from their lives into the lives of others and has made this world richer for their presence. Amen.

CHIEF HUGHES: Thank you, Reverend Hood, for your beautiful and enlightening talk on this special occasion.

This will just take one minute before we do conclude our memorial service. I will be remiss if I don't have our Cardinal from Connecticut James Grote stand up and take a bow. On May 18, I think it was May 18 that he celebrated his 94th birthday and he is still with us and active and still at it.

Jim, would you take a bow for us tonight?

(Applause)

CHIEF HUGHES: We do have to be grateful for the two wonderful chaplains that we have sitting up here with us, Father Foley and Reverend Hood. They are great people of the cloth, but we still call them Charlie and once in a while we call Father Foley things other than Father.

(Laughter)

CHIEF HUGHES: But it is great to have two great chaplains with this Association.

The only other thing we have for announcements for tomorrow and we really don't have any problems. The program, the registration, and the exhibits will all open at 9:00 o'clock in the morning so all be careful and I'll see you at 9:00 o'clock tomorrow morning.

Thank you for your attendance. Thank you.

(Applause)

(The Memorial Service concluded at 9:05 p.m.)

ANNUAL BANQUET

EVENING SESSION

Tuesday, June 25, 1985

CHIEF SAWYER: Ladies and Gentlemen, may I have your attention, please. We are about to receive the officers of this Association. I will endeavor to introduce them as they come up to the head table. If you will save your applause until we get them all up here, then we can give them all a hand if you so choose.

(Laughter)

(The band plays When the Saints Come Marching In as the officers and their wives enter the room.)

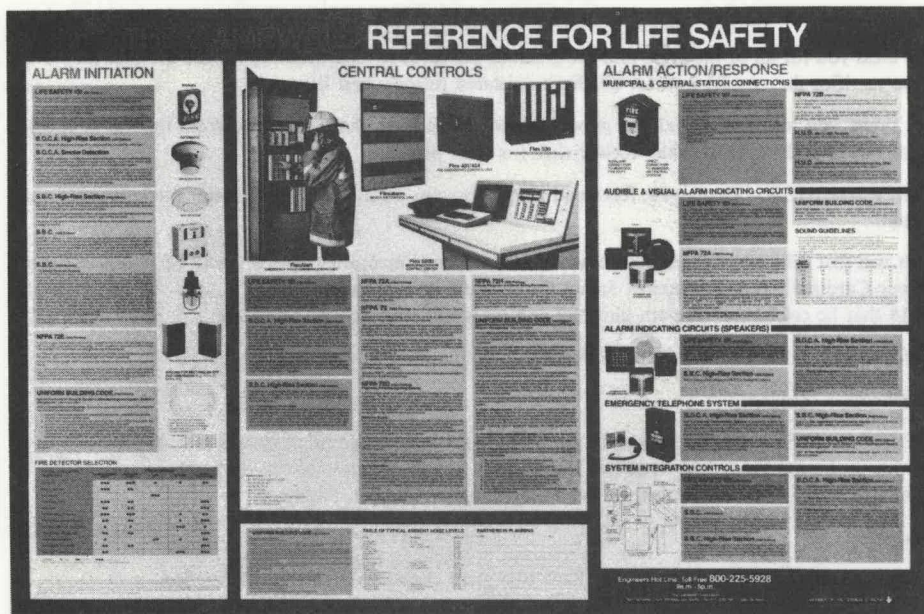
CHIEF SAWYER: Heading the procession is the President Chief Clinton J. Hughes and his wife Joan from Wethersfeld, Connecticut.

Followed by the Reverend Father Hood and Father Foley.

Followed by Chief and Mrs. Ernie Flanders, the First Vice-President from Montpelier, Vermont.

Followed by Chief and Mrs. Bob Butters, the Second Vice-President from Norway, Maine.


Followed by Chief and Mrs. Arthur Gaudet, the Secretary and Treasurer from Amesbury, Massachusetts.



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Followed by our guest speaker of the evening, Colonel Lester J. Forst, Commissioner of the Department of Public Safety for the State of Connecticut.

Followed by Chief and Mrs. Gerry Carle of Dracut, Massachusetts, President of the International Association of Fire Chiefs.

Followed by Chief and Mrs. Richard Farrenkopf, our host chief from Hyannis, Massachusetts.

The Directors of our Association and their wives: Chief James Fallon of Brookline, Massachusetts.

Chief Charles Hall from Merrimack, New Hampshire.

Chief Gerald Landry from Woonsocket, Rhode Island.

Chief William Healey, from Milford, Connecticut.

Chief Wendall Mansfield from Stowe, Vermont.

Chief Kenneth C. Wagner from Cumberland, Maine.

Chief Sorenson from Stoneham, Massachusetts.

Chief Bollard from Chester, New Hampshire.

The Chief from Chester, Connecticut, James L. Grote.

The wife of our Sergeant-at-Arms, Mrs. Dubois, and our Sergeant-at-Arms Lester Dubois.

Did I leave anybody out?

(Applause)

CHIEF SAWYER: Thank you, ladies and gentlemen. If you will please all rise, Reverend Hood will give the invocation.

REVEREND CHARLES F. HOOD: Let us pray. God, Father and Mother of us all, we, your children, seek and pray for your presence in our lives and your blessing upon this gathering as we pray for your love for one another. Make us aware of who we are and our responsibility to each other.

And to this New England Association and the firefighting circle, be blessed as we seek to serve, to improve, to enlarge, and to love. Your grace and peace be our portion this night.

Bless this food and us to the service of Christ, our Lord, in the name of the Father and of the Son and of the Holy Spirit. Amen.

(Amen)

CHIEF SAWYER: Thank you. You may be seated and we will enjoy our meal.

(Banquet commenced)

(At 8:47 p.m. the following took place:)

CHIEF SAWYER: Ladies and gentlemen, can I have your attention, please? We are going to start the ceremonies. I suppose some of you wonder who I am. My name is Carl Sawyer and Jiggs asked me to be the toastmaster for this occasion. The toastmaster's definition is one of those things that pop up and pop down and that's all the toastmaster is supposed to do.

Jiggs and I go back quite a few years in the fire service. When he was instructor at the New Haven Fire School in the early fifties, Jiggs came down as a student. I taught him well. I thought I taught him very well and I guess I did. I went along.

A few years later, Jiggs had my son and Jiggs was then an instructor. He instructed my son.

Jiggs became president of the State Firemen's Association and I followed him. I became President of the New England Fire Chiefs and Jiggs followed me.

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So here we are together again tonight and I am just hoping that now we are both going to be past presidents and now we can sit down and retire.

(Laughter)

CHIEF SAWYER: Now, just to get things going — I'll tell you Jiggs' age — we were sitting yesterday at the lounge, having a drink, and there was a cute, young thing that came in and sat down aside of us. And Jiggs looked and he kind of eyed her a little and he said, "Where have you been all my life?"

She turned and looked at him and she said, "I'd say for better than half of it, I never was born."

(Laughter)

CHIEF SAWYER: At this time, I would like to introduce the host chief of this conference, Chief Richard Farrenkopf from Hyannis, Massachusetts, for a word of welcome. Chief.

(Applause)

CHIEF RICHARD FARRENKOPF: Thank you, Mr. Sawyer. Before I get into my 30-minute speech—

(Laughter)

CHIEF FARRENKOPF: —I would like to say a few words. I've been your host chief for the past four out of the past five years and I want you to know that it is an honor and a privilege to serve such a fine organization as host chief.

Ladies and Gentlemen, welcome to our Sixty-Third Annual Banquet of the New England Fire Chiefs. This year, as always, has been very successful. We have had informative and enjoyable sessions, greeting members and exchanging ideas. Despite the rain that we had for one day, the weather has been favorable and I am sure you have enjoyed Hyannis.

I extend my sincere wishes for a safe trip home and God willing, we'll see you at the Sixty-Fourth Conference in Rhode Island.

(Applause)

CHIEF SAWYER: Thank you, Chief.

Jiggs, I have a letter here, dated June 25, 1985: "On behalf of the State of Connecticut, it is an honor and a pleasure for me to extend greetings to all who are attending the Sixty-Third Conference of the New England Association of Fire Chiefs in Hyannis.

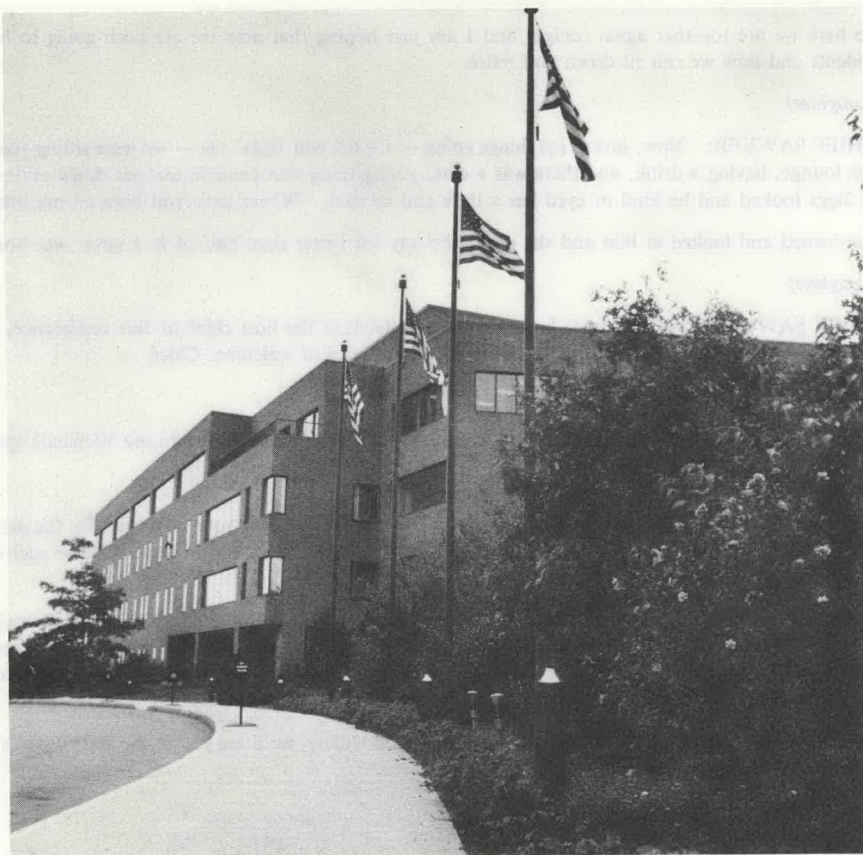
"Public service is one of the highest of all callings. This is especially true in the field of firefighting with all its challenges and responsibilities. Firefighters of every rank deserve to get credit for their dedication and compassion. The long hours and great efforts which they devote to their profession are proof of their commitment to helping people in need.

"As heads of your respective departments, you have the awesome responsibility of providing the guidance, discipline, leadership, and communication needed to form a trusting and cooperative relationship among members of the department and with the communities that you serve. Your strength and experience are essential to building morale and inspiring confidence among members of your departments.

"This annual meeting offers you an excellent opportunity to renew friendships, to exchange experiences, and to plan for the future. The ideas and insights which I gain from your fellow chiefs will surely help you to extend your services and effectiveness even further.

"The people of Connecticut are proud that Chief Clinton Jiggs Hughes of Wethersfield is serving as President of the New England Fire Chiefs Association for this year. His leadership abilities and knowledge in the field are widely recognized and I am confident he will bring further distinction to the Association.

"Although I am unable to be there today, I want to congratulate the members of the Association on the accomplishments you have realized in the past and extend to you my best wishes for continued success and progress in the coming year.



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"May the conference be most productive and enjoyable to all.

"William A. O'Neill,

"State of Connecticut."

(Applause)

At this time, we have with us, which is a distinct honor, but he is one of our natives, the President of the International Association of Fire Chiefs, Chief Gerry Carle from Dracut, Massachusetts. Gerry, would you give your remarks, please.

(Applause)

CHIEF GERARD CARLE: Thank you very much, Mr. Toastmaster Carl, Reverend Hood, Father Foley, Colonel Forst, Chief Farrenkopf our host, officers, fellow fire chiefs and friends. It is really an honor for me to stand here tonight and a privilege to have the opportunity to serve you as the President of the International Fire Chiefs Association because without your support that you have done for me over the years, and especially since 1982, up through now, this would never have happened. Not that you only gave me financial support, you have given me moral support and whenever there was any need for any one of you to help me, both arms were extended and this I will always be forever grateful to have had the opportunity.

I would like to bring greetings from the International Association of Fire Chiefs. As you know, most of us here, many of us here are members of the International and all of us are members of the New England Association of Fire Chiefs.

Tonight, Wanda and I sit here amidst you for our eighteenth consecutive conference of the New England Association and over the years we've made many, many friends, good friends and God willing we will continue to have many more.

The honors that you have bestowed upon me to represent you people in the International and all the fire chiefs traveling throughout the United States and overseas, has really been an experience that you can never, never come and explain to all of you. But I will tell you that these are things you will never forget. Wanda and I will never forget all of you for what you have done for us.

I would like to congratulate the officers of this Association for the fine conference they have had again this year and I know in the future we will have many, many more together.

Without further ado, thank you very much for Wanda and I.

(Applause)

CHIEF SAWYER: Thank you, Gerry.

Ladies and Gentlemen, at this time I would like to introduce and have them rise as I call their names, the Past Presidents Association that are present here with us tonight. I will go by seniority and the seniority not necessarily means their age, although in most cases it may be, but by the year they were the President of the Association:

Chief James Grote, Chesterton, Connecticut, President in 1966.

Chief Ed Borowiec, Chicopee, Massachusetts, President in 1976.

Chief Earl Andrews, Lincoln, Rhode Island, President in 1977.

Chief James Roman, Westbrook, Maine, President in 1981.

And the immediate past President, Chief Charles Foss, from Wolfeboro, New Hampshire, President in 1984. Thank you.

(Applause after each name was announced.)



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CHIEF SAWYER: At this time, to represent the past presidents and to make a few remarks, I would like to call on who we affectionately call the Cardinal, 94 years old, 94 years old on the 18th of May this year, and still an active fire marshal. I don't believe he has missed a conference in I don't know how many — Chief James Grote, would you come up here and say a word?

(Applause)

CHIEF JAMES GROTE: Reverend Hood, Father Foley, one of the greatest Commissioners we have got in the United States, and he's in Connecticut, Mr. Forst, my adopted son, in other words. Mr. Toastmaster is another adopted son. I have a lot of adopted sons and many more. But our guest of honor is very close and we are going to continue with the help of the almighty God.

I am here with the help of the almighty God, after having two falls in five weeks, and that isn't due to any drinking if you are thinking of that because I am too old.

(Laughter)

CHIEF GROTE: Unfortunately, I fell in the cathedral and they want me to sue the Bishop. I said, "How can I sue the Bishop? He's my Bishop."

And I fell here the other night sitting with the clergymen here. That's not here or there again.

(Laughter)

CHIEF GROTE: What am I doing wrong?

It is a pleasure and a great privilege for a man that reaches 94 and I am working a little further ahead to be here to honor one of our most outstanding fire chiefs in the State of Connecticut.

We were up in Rochester, New York at the International quite a number of years ago, a few of us here were there and many were not and some of the younger boys and something come up is who and where could we look to for an outstanding volunteer Fire Department that had done an exceptional good job and unbeknown to Wethersfield, I picked Wethersfield and Wethersfield is but 30 miles from my home. They are not even neighbors but their work, their quality, I put Wethersfield on top and it's due to leadership such as the man that we are honoring here tonight, Clinton Hughes.

Jiggs, I don't know why they got that, I don't like the name to start off with, but as long as they bless you with it, we use it.

(Laughter)

CHIEF GROTE: My long experience with the fire service, I have enjoyed, and I am one of those individuals that say that it's not that heap of gold that glitters and everybody makes a grab for it and doesn't leave you with the fine dust, but Clinton Hughes, it's the friends that surround you is the great wealth that is here and in many other places as well that that heap of gold cannot buy.

Now, let's get right down to who is the real champion in any family, regardless of what walks of life, whether it is the Commissioner of the State Police, whether it is the Commissioner of the Fire Service or the Chief of the Fire Department. In my book, Mrs. Clinton Hughes is the champion. Don't take it away from her.

(Applause)

CHIEF GROTE: That woman time and time again, when that bell rings, her heart throbs thinking of her family, thinking will he come back with the help of God. So bear that in mind.

At this stage and age I am not running for everything, I've hit all the high spots.

(Laughter)

CHIEF GROTE: Through the thanks of my good friends. And I want to also stress one more point. I've been close to the Connecticut State Police for sixty years. But we in the National Fire Service are very clannish. So much so that you prepare yourself to lay your life on the line to save a life. You don't back

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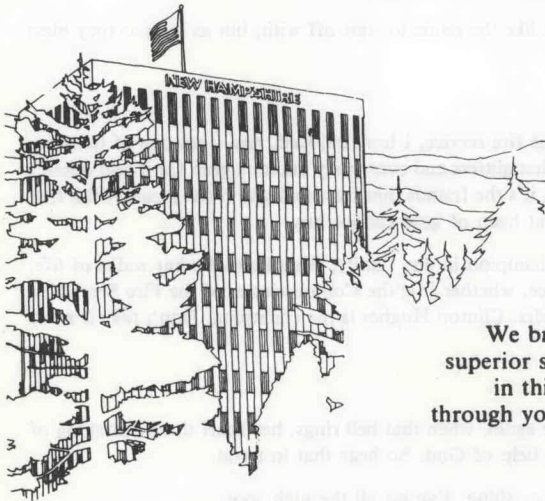
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off. And if you do, you are in the wrong ballgame. Clinton Hughes has been one of those individuals and he's been in that predicament time and time again, But with the help of the almighty God, he's come through, and I feel so proud, knowing of my own family, that I would praise and feel so honored to be here and wish him that Jewish — I don't know if you have them — they must be out in the links here and if you are, don't take any offense — Moses lived to be 120 and if you haven't read your bible you better open up the book once in a while as it may do you some good.

So Clinton Hughes, I wish and pray that you will live to be 120 and then you are on your own.

(Laughter)

CHIEF GROTE: I want to thank you again and again and leave you with these kind words. May the almighty God watch and protect you until we meet again and let us have peace on earth and good will towards men. Thank you very much.

(Standing Ovation)

CHIEF SAWYER: Thank you, Jim.

As he remarked about the clergy, it reminded me of a story I just read about of a small community out in the midwest. There were three members of the cloth. There was a priest and a Protestant minister and a Rabbi and there wasn't much to do in this community but they used to get together one night a week and play a little cards. They'd play just for small stakes but there was an ordinance in town against it. And one day the Sheriff raided the place and he arrested the three of them and took them down before the Justice of the Peace.

The Justice brought them in and he looked at the priest and said, "Father, were you gambling?"

Well, the Father looked up and says, "Forgive me." To the Justice he says, "No, sir, I was not gambling."

So he came to the Protestant minister and he said, "Sir, were you gambling?"

Well, he did the same thing, he looked up and says, "May I be forgiven?"

"No, I was not gambling."

He came to the Rabbi and he said, "And Rabbi, were you gambling?"

And the Rabbi looks at him and says, "With whom?"

(Laughter)

CHIEF SAWYER: I have one more story I would like to tell before I introduce the speaker for the night. I just heard this one today. It seems that a group of ladies were at the country club and they were discussing the cost of putting their children through school and the cost of living today and what their husbands did and how much they made.

And one said, "Well, my husband is a doctor and he gets about \$50,000 a year but we're finding it pretty tough to get along on that."

And the other said, "Well, mine is the president of a university. He does a little better and he gets \$100,000."

And the next one a little better. And they looked over in the corner at one lady and they said: You don't seem to be saying a word.

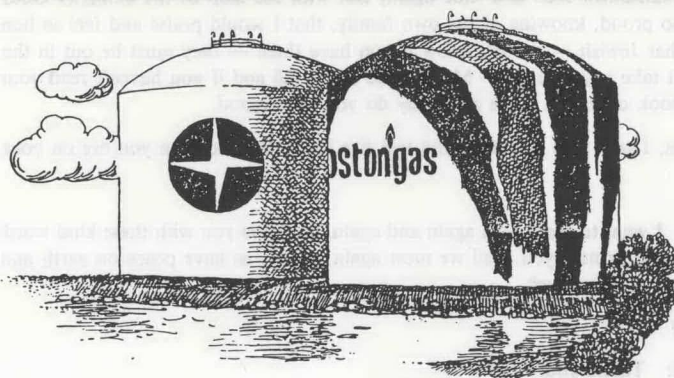
And she said, "Well, we don't have nothing to do, nothing to worry about."

"Well, what does your husband do, what does he make?"

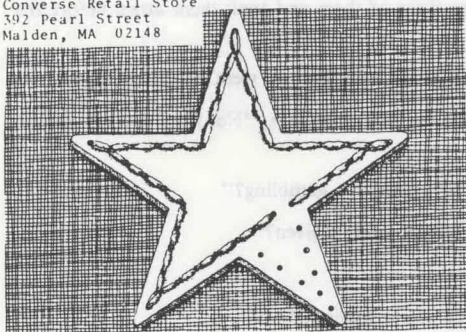
"Well," she said, "his income is just about a million dollars a year."

"A million dollars a year, what's his occupation?"

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She said, "He's a sports mechanic."

"A sports mechanic, I've never heard of such an occupation. What does a sports mechanic do?"

He fixes football games. He fixes basketball games."

(Laughter)

CHIEF SAWYER: With that, I would like to introduce our principal speaker of the evening. He's Colonel Lester J. Forst, Commissioner of the Department of Public Safety for the State of Connecticut. He's also the Commanding Officer of the Division of State Police. He is also the Fire Marshal of the State of Connecticut by statute. I don't have to tell you to be proud of him and the troops he commands and I am sure he has a message for us this evening. Colonel Forst.

(Applause)

COLONEL LESTER J. FORST: It's tough to get old (looking for eyeglasses). Not really, Jim.

(Laughter)

COLONEL FORST: Past presidents and future presidents, honored guests at the head table, and the Connecticut State Police's most able and trusted adviser Chief Grote, ladies and gentlemen: It's my pleasure to join you at the Sixty-Third Annual Conference of the New England Association of Fire Chiefs. It is a particular pleasure for me to participate this year with our old friend and your present President Jiggs Hughes. Jiggs has been very instrumental in helping the Fire Marshal's Office of Connecticut with training.

Governor O'Neill has asked that I extend his greetings and his wish for a very successful conference. And I have no doubt that you will have a very successful conference.

I would like to share with you very brief thoughts on an issue I believe is essential to public safety and that is the cooperation between the uniform services, both fire and police. We now recognize that fire service cooperation between prevention people is extremely important. Fire safety code compliance enforced by those in prevention can provide some margin of safety for the firefighter and the firefighter provides valuable input to the fire marshal investigating that cause, not to mention information to shape future prevention programs.

We also know that arson investigation requires a close and cooperative working relationship between the fire service, the police, and the prosecutors.

Further, with major motor vehicle accidents and chemical spills occurring on our highways, cooperation and teamwork between the services is critical. Let me stress that point.

During the Myannis River Bridge crisis, we ran a truck check station on I-95 at the Greenwich toll for many, many months. During that time, four troopers were sent to the hospital while inspecting trucks carrying hazardous waste. They didn't stick their head inside the tanks, they just walked around the truck checking that waste. Four of them went to the hospital. Two of them passed out at the scene.

Well, if you don't think that's a critical area, rethink it because we don't know 90 percent of what's coming through our states in trucks today. You can also mention trains. You just don't know what's in those tanks or what's in those cars. It's a critical area and it's going to get more critical as time goes on.

I am in a kind of unique position in Connecticut. I am the State Fire Marshal and I am also a police officer. It gives me the opportunity though to view cooperative efforts from both sides of the fence. Both organizations, police and fire sometimes get so caught up with their own importance and their own individual duties that they forget about cooperative efforts.

It is true that the police and fire services are very different regarding the basic functions that they perform but they also have much in common. They are both uniform services. They both have a military type organization. They both work under pressure and in an emergency situation. Most importantly, they are both charged with insuring public safety. I would ask that we consider our similarities and work towards essential teamwork and cooperation. Coming from us who are charged with the public safety can only add to our own efficiency and performance and benefit the citizens of the states in which we serve.

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How hard is it to sit down over a cup of coffee or something stronger and work out a problem? Is there a problem between the fire service and the police service that can't be worked out? No, there isn't. Any problem that comes up will usually stem from some incident at a fire or on the highway. They are really minor incidents. Oh sure, they can really get your cork off and they can infuriate the hell out of the people in the field.

When it really comes down to the nitty-gritty, those problems can be worked out over a cup of coffee. And cooperation is there for the asking. Don't be too proud to ask. And that goes for both sides because really, what we are all looking at is, one, to prevent those fires; and two, when the fire starts, it is to suppress it immediately with very little loss of property and hopefully no loss of life.

Thank you very much.

(Applause)

CHIEF SAWYER: Thank you, Colonel.

Jiggs, I have a telegram here and he just asked me what it said. I told him I would let him know when I read it.

It came from Dallas, Texas and it is addressed to Jiggs at Dunfey's Hyannis Resort in Hyannis, Massachusetts.

"Congratulations on a job well done as President of the New England Fire Chiefs. You are number one chief but we are afraid the golfing profession is not ready for you just yet.

"Best wishes,
Lee and Claudia Trevino."

(Applause)

CHIEF SAWYER: After that telegram, I would like to ask the Assistant Chief of the Wethersfield Fire Department to come up. He has a pleasant duty to perform.

ASSISTANT CHIEF JOHN McAULIFFE: I think they should have given me a map to get up here.

First of all, what I would like to say on a serious note is that all the members of the Wethersfield Fire Department — I am sure I am speaking on behalf of all the Town officials, the Townspeople, and the staff of the Fire Department — I want to congratulate you on your accomplishment of having become and served as the President of this great organization.

What I would like to say, contrary to the telegram from Lee Trevino, and if I might reflect on a story that occurred. One time we were talking with Lee and Jiggs and talking about family traditions and where the families came from. And Jiggs talked about his Irish heritage and Lee talked about his Mexican heritage.

And Lee said, "Jiggs, I really believe I'm more American than you are."

And Jiggs was a little taken back and he said, "Well, what do you mean, Lee?"

Lee said, "Well, Jiggs, you know, being Irish, your family took ten days to come over on a boat. It took my family half an hour to swim the Rio Grande."

(Laughter)

ASSISTANT CHIEF McAULIFFE: But you know, Lee talked about golf and Jiggs has never had the opportunity to get to Ireland and Lee Trevino has been in Ireland playing the English Open. So we thought we might help Jiggs out because the staff of the Wethersfield Fire Department at this time would like to present him with this gift. I am sure he will be able to enjoy it and in fact possibly he may be able to play in the Mexican Open.

(Applause and Laughter)



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ASSISTANT CHIEF McAULIFFE: Jiggs, I'll let you open that later. I hope you will enjoy it in the future because you have had a lot of hard work in this organization and all the state organizations in the State of Connecticut and I am sure you will enjoy it on behalf of the Wethersfield Fire Department. Thank you.

(Applause)

CHIEF SAWYER: Thank you, John.

Also to make a presentation is the President of the Connecticut State Fireman's Association, Chief Raymond Shaeffer, Chief of the Fire Department in Groton, Connecticut, representing the State Fireman's Association.

(Applause)

CHIEF RAYMOND SHAEFFER: Thank you, Mr. Toastmaster, Reverend Clergy, Colonel Forst, and ladies and gentlemen at the head table and my friends out in the audience. It's indeed a pleasure to make a presentation to a very dear friend of mine. We go back a long ways. This guy has been certainly an inspiration for an awful lot of people in the fire service and particularly in the State of Connecticut.

There is one thing you could always count on Jiggs for and that's his honest opinion. You may not like what he said but he's going to give you his honest opinion and it's going to be right down to the bottom line.

Jiggs, in behalf of the State Fireman's Association, I would like to make this presentation to you.

(Applause)

CHIEF SAWYER: Also from Connecticut representing — we call it the physical arm — of our State Fireman's Association, Retired Battalion Chief from Waterbury, Maurice McCarthy, for a presentation.

(Applause)

CHIEF MAURICE McCARTHY: Mr. Toastmaster, Reverend Clergy, Colonel Forst, invited guests, and all the other guests. Quoting my grandfather Jim Grote, I am not a public speaker and I have very few words but the few words I have is of gratitude from the Irregulars Association to Chief Hughes for his many years of service to them and their happiness that he was elected President of the New England Division of Fire Chiefs, Chief Hughes.

(Applause)

CHIEF SAWYER: I believe that concludes my duties at this thing. I now give you the President of this Association for a few remarks and to carry on the rest of the evening. Chief Hughes.

(Standing Ovation)

CHIEF HUGHES: Like Jim Grote, unaccustomed to public speaking, Reverend Clergy and Toastmaster.

I am so pleased we called on Colonel Forst because he is the Commissioner but he is still a two-fisted trooper in my book because I knew him way back. I said to him today, "It would be nice to be back on the road and do the job as you used to do as a trooper and sergeant." And of course of all the trying times for him to be a Commissioner of the State Police, it is in the middle of really lots of politics going on and lots of many things but he's got broad shoulders and he stands up well amongst the whole bunch that he's involved with. You just watch what happens in Connecticut, he will come out on top and I am so happy to see the Commissioner here tonight.

(Applause)

CHIEF HUGHES: Of course to Joan and my family, who put up with me all these years, I just have to say so many nice things and of course it's difficult for me. There are no words that I really can tell all the things that really she's put up with me. How long have we been married?

(Laughter)

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CHIEF HUGHES: It's like that psychologist yesterday and he was super. He had a fire guy come in. And he said first his wife was in who said the husband had been cheating. And he says to her, "How long have you been married?"

And this was that doctor we had yesterday, he was super. And she said, "Sixteen years."

When her husband came in, he said to the guy, "Well, how long have you been cheating on your wife?"

And he said, "Sixteen years."

And he says, "You know, long problems take a long time to solve."

(Laughter)

CHIEF HUGHES: But I never would admit to that, doing like that. You guys know me better, I might sit around and have a few drinks but I don't look at those strange broads at all.

(Laughter)

CHIEF HUGHES: We have to go back to where I started from to my fire department, who were so good to me and what Jim Grote said is true, we were the first all volunteer fire department. We had no paid people for years and years and years.

We finally helped a couple of other departments and one of them finally made cost so we have now cost-free fire departments in all of New England.

So now my people with the inspiration to show a fire department that it could be done, we did it and we worked at it with other good people and chiefs before me, John Alocka from many years ago, and many of you knew John, a great Irish tenor, who sat down with architects and they said that they had been in the most educational town in building and trying to put up a building for a volunteer fire department. And he said, "I know where you are, you are in Wethersfield. They want eight-inch piping. They wouldn't settle for six. They want stand pipes in the front."

And this is what we have been doing for twenty years. You look at Wethersfield and we have had this because we have lived with a sprinkler ordinance. Anything you built in the town in the last fifteen years over 2,000 square feet, whether a one-story or a ten, you have a sprinkler. If someone wants to build a building and it is worth building. They will sprinkler our building when we get through telling them of the values. You can write it off in seven years and what you save! It is a prosperous town and they don't want to lose a building but anything that is being built in Wethersfield, a commercial building, a single story, anything over 2,000 feet.

When I had to do my garage, if it was more than 2,000 feet, we sprinklered it. And that's what our fire department is about in our town.

When the Rating Bureau looks at the building, they look like it is a vacant lot. It is not a liability to our department at all. It is just a shame this is not the law throughout the country and throughout the world.

Our people just came back from China. More people live in Tokyo than the State of Connecticut and if they have 200 fires in a whole year in the Town of Tokyo, and we have 600 calls in the Town of Wethersfield and they have 200 calls in Tokyo than in the State of Connecticut. But that's really the difference in the world in how we look at fire and the suppression of fire and how it is going on and it's a shame we don't have the same attitude in this country, yet we live as we are doing.

I have to thank all my committee people. You know, it's great to be president and there is no president that could do the job without the committees and all the people that do the things that make the president's job so easy.

Of course, the one outstanding person in this organization that does so much and of course he gets to you once in a while because he wants you to get things done when it should be done and I can figure it all out for another week. If Arthur Gaudet is somewhere out there — Arthur, take a bow.

(Applause)

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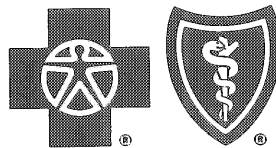
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CHIEF HUGHES: We have a man similar to him in Connecticut, John Moring, but Arthur does it and he makes it happen and we just have to give him so much credit for this organization really. Arthur just does a wonderful job. There is no president that could survive without a secretary like him because we had Jimmy Brennan and he had good training before the job.

Jimmy is out there somewhere, where is Jimmy Brennan?

(Applause)

CHIEF HUGHES: But we could go on with people and it wouldn't be fair because we would miss loads of people and I don't want to do that.

I have one list here in my pocket of some jokes that we got to reading yesterday afternoon down here, you know. We got in a lot of trouble yesterday afternoon down there by the Rangers Room, but if Patti Cloonan will come up here I will give her the list. Patti, you can read the whole list. Where is Patti? You can read the whole list. We only hit a few, just the light ones. You don't want to come up here and read the list, we have them. Something about, "How do you make a paper doll?"

"Screw an old bag."

(Laughter)

CHIEF HUGHES: Is that the story? Is that where it starts, Patti?

That was a sample of what was on a whole page. Patti, if you want to read it, that was one of the nicer ones.

(Laughter)

CHIEF HUGHES: The better jokes of the day.

I am so grateful for so many people for the training and for the people that helped me and guided me. There are very few saints, Reverend Hood told me that, and Father Foley seconded it. But you know, including me, but I just had so many good people that helped me along the way. You know, there were many days that things that I did weren't very nice and good people like the Cardinal down there would say, "You know, son, you really can't do those kind of things." And I hope that somewhere along the line the good things that have rubbed off on me helped.

I think we had a good year with being president and I am sure we have many good years down the road when I look back. Of course, the two dear people that are missing are Leo and Grace McCabe. And I sit with Leo at a Board of Directors Meeting and really have a knockdown drag out argument and I really disagree. And when we walked out of the meeting, we were really friends and that's what it is all about.

I've seen so many times in a fire service with a contest of the fire committee or an organization like this and half the people don't speak to each other because you are an outsider and that's healthy. When we lose that, we have lost our democratic right to go either way to who we want to support and what we want to do. Even today with the directors meeting, we didn't have the vote on where we wanted to go three years from now, but we were all friends when we walked out of there. But it is really to be friends and walk out of this organization being friends because we have the most unique friends.

I think Gerry Carle can vouch for this. He has been around the world many times. When he comes back to this group where he started from, his own town in Dracut, I'm sure he realizes this is one of the nicest places in all of the world where you can get back all right.

Now we have more serious business. The Commissioner, like I said, I am so glad you are here and you brought your driver with you, and I hope you enjoyed your stay and I hope when you go home, you have learned more about fire people than you knew before and are happy to come with us anytime because we are glad to have you aboard.

The other thing is Jimmy Fallon is going to be the new vice-president. I told Jim this afternoon that none of the speeches will be very long so Jim, you are going to pick up the slack. You are going to do the big speech tonight because all this group is not much for saying things. But Jim Fallon from Brookline is going to be our new vice-president. We are happy about that. He has four pages in his pocket, he says he does, and he really does.

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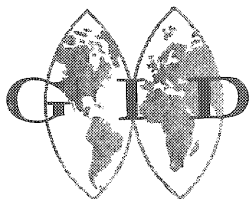
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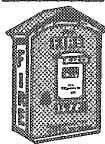
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At this time we have to move our meeting. We have to get into the serious thing and the first order of business, I think for me is to swear in the new president and then he will take over from there.

We will do the drawings after swearing in the new president and that will be fine? Okay.

If our vice-president Ernie Flanders would come up here, the Chief from Montpelier, Vermont, who is going to be our new president.

Let me tell you folks that it's been a total pleasure for me and I pledge my support for this group for years to come, whether I am the Chief or whatever, I will always support the Fire Chiefs. You have the most unique group of people, including the wives that are so wonderful, each and every one of them, that makes this organization work.

Like I said, Gerry Carle, I am sure, is the guy that knows better than anyone else about this group of the New England Fire Chiefs, but Chief Flanders is going to be the new president starting in a few minutes. Ernie, come up here.

(Chief Hughes swears in Chief Ernest Flanders as President)

(Standing Ovation)

CHIEF ERNEST FLANDERS: Thank you. Before I make any remarks, I would like to at this time call on the incoming officers and directors from the various states and I would like to have them come up before me, turn and face the public so all you people can see the fine leadership we are going to have in the future. Would you come up now, please?

Do we have all of you up here now? If we do, would you please raise your right hands and repeat after me and do as well as I did when Jiggs swore me in.

(Chief Flanders swears in the officers and directors)

CHIEF FLANDERS: At this time, it gives me great pleasure to do something that is really nice. So many times we are called upon to make decisions that are unpopular and do things that we really find opposing but tonight it's my duty and pleasure to present the retiring President Chief Hughes with a little gift. Chief Hughes.

(Applause)

CHIEF FLANDERS: As it becomes customary to present a helmet to the outgoing president, I am sure that Chief Hughes will see that it is christened with the smoke and debris and everything that goes along with firefighting.

CHIEF HUGHES: Well, Mr. President Flanders, I will tell you, if this thing would meet OSHA requirements, you could save the Town of Wethersfield \$240.

(Laughter)

CHIEF HUGHES: Because we are not buying those M&M helmets. We are going to buy what the New Yorkers meet in total requirements, which is a total farce that we have got in, because the pride in my Fire Department will not wear M&M plastic helmets. They will not wear them and we have to go for the \$240 apiece for New York leather helmets that meet the OSHA requirements. So I hope this one —

Thank you Ernie, and God bless you with your new job, and I hope this New England Fire Chiefs, Incorporated will prosper. We're going to get new members, we're going to add some more and we are going to get stronger and better. The programs we had this week were great and that psychologist yesterday, I am sure when you see a group of guys sitting there for a whole day and not even wiggling in their seats, you know they are learning something. Thanks.

(Applause)

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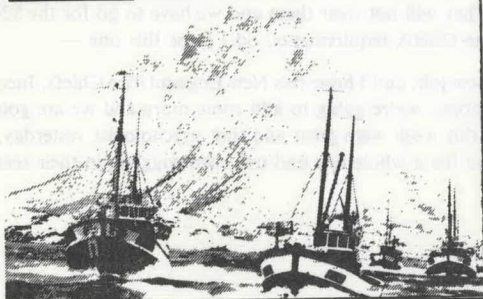
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CHIEF FLANDERS: Thank you, Jiggy.

Perhaps you thought you would get away without hearing one more speech. I do feel it is appropriate that I do say a few words. I also hope that by calling you all my friends, that I will cover everyone in the room and won't have to pick out people by their titles. So with that, I am going to continue.

Believe me, I can understand now why many of the past presidents, when they have come to this podium, have said very few words. It's an experience that only you can feel when you become president of this Association. It's an experience that you will never forget, believe me.

As president of this Association, for the next year, I can pledge that I will do my best to adhere to all of your requests. I know that is going to be impossible because no one or no one person can answer all of their requirements of the world and can correct all of the problems. However, I feel very confident that we will do our best with the tremendous Board of Directors and incoming officers that I have to support me. You met them here earlier and with our leadership and your support, we will see that this organization moves forward.

Another thing I wanted to comment on is that Jiggy mentioned the progress of the organization. But I think that the programs this year were spectacular. They were well-attended and we are going to see the future holds the same type of programs.

Anyone that has a particular interest in certain types of programs or whatever, please contact your directors and they will bring them forward to us and we will try to get them going.

The size of this group, I think the membership is maintaining or being approximately constant. But we can boast that our exhibits have increased tremendously.

The thing that I would like to stress, the one thing I would like to stress above all else is that with this organization there's a closeness and friendship that I haven't seen in other places. The organization is small enough yet large enough so that we are very, very close friends and you can come and feel at home.

We, as friends and colleagues, will not forget a goal and our common goal is the protection from the threat of fire for all men, women, and children.

Now I would like to make a presentation. I would like to have Chief Jim Brennan — he is here — and Eddie Borowiec, will you please come forward? And Paul Leddy, Paul Leddy is here also.

I would like to have you recognize these three gentlemen. I am sure you remember them very well. They have been a very instrumental part of this organization. They have served us in their capacity without question and with so much dedication.

I feel it appropriate at this time that we present each of them with a plaque, honoring each one of them. I will only read one but they are all the same. You can't read it from there.

"The New England Association of Fire Chiefs, Incorporated recognizes Chief James F. Brennan for his many years of service and dedication to the Association.

"June 25, 1985."

Chief Brennan.

(Applause)

CHIEF FLANDERS: Chief Borowiec.

(Applause)

CHIEF FLANDERS: And Paul Leddy.

(Applause)

CHIEF FLANDERS: Also not with us tonight but also retiring is Chief Merton Dyer and his plaque will be mailed to him.

(Applause)

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CHIEF FLANDERS: I would like to also recognize all of the support that I have received from my fellow firefighters and their wives, lovely ladies, from the State of Vermont. I really appreciate that. Thank you.

(Applause)

CHIEF FLANDERS: At this time, I think the next order of business will be Chief Creighton for the drawing, please.

(Drawings for \$100 and \$50)

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 One Portable Smoke Detector with detachable clock from U-Haul of Hyannis.
 Twelve piece Chivalry Set from Hyannis Hardware.
 Two bottles of Seagram VO.
 A Famous putter from Lee Trevino from Nevada Bob's.
 One Lawn Chair from Surprise Furniture.
 One gift certificate from Puritan Clothing.
 Two gift certificates from Sears, Roebuck & Co.
 Coupon gift from American Modular Corporation, Ranger Division.

CHIEF CREIGHTON: Father Foley will now give the benediction.

FATHER FOLEY. Let us pray. Good and gracious Father, as we conclude our Sixty-Third Annual Banquet, we first of all thank you for the many blessings you have given us during this conference.

We ask that you give us all a safe trip home, keep us close to each other, and faithful in your service, faithful to the dedication which we serve to the Fire Departments with respect.

And blessings upon all of us now in the name of the Father and the Son and the Holy Spirit. Amen.

CHIEF CREIGHTON: That concludes everything so stick around, the band will play for an hour so you can stay until 11:00.

(The Annual Banquet proceedings concluded at 10:01 p.m.)

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ANNUAL BUSINESS MEETING

MORNING SESSION

Wednesday, June 26, 1985

CHIEF ERNEST FLANDERS: Good morning. I would like to officially call the Sixty-Third Annual Conference of the New England Association of Fire Chiefs to order and I would like to start the meeting first of all by calling on Chief Grote to lead us in prayer, directly followed by the salute to the flag.

CHIEF JAMES GROTE: Can you all hear me?

Thank God that a correction was made when someone called and that the flag was put in the right position.

And that we always thank the good Lord for everything he has done. I ask the Almighty God that we place ourselves in His might and to bless and protect us, bless and protect our president and his entire staff for a successful year.

God protect us until we meet again and let us have peace on earth in the name of the Father and the Son and the Holy Spirit. Amen.

(The Pledge of Allegiance was recited.)

CHIEF FLANDERS: I would like to start out this morning by doing something that is pleasant again and I would like to have Chief Hughes stand up, please.

Just a token of our appreciation for the many fine hours of service you have given us, I would like to present you with this badge and token. Thank you.

(Applause)

CHIEF CLINTON HUGHES: I want to thank the entire group because it's been an extreme pleasure to serve through the year and through the years as a director and as an officer of this Association. I just appreciate all the good people that I have been associated with. Thank you.

(Applause)

CHIEF FLANDERS: I would like to also call on each of you who would like to speak to address the Chair and state your name and city very clearly so we can have it on record. If not, I will have to repeat it, so please do that for me.

The first order of business is the report of the Secretary. Arthur.

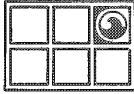
CHIEF ARTHUR R. GAUDET: Report of the Secretary to the Officers and Members of the New England Association of Fire Chiefs, Incorporated, I hereby submit the Annual Report of the Secretary for the Year Ending May 31, 1985.

Two meetings were held on October 25, 1984, at the Stratton Mountain Inn, Vermont, and on May 1, 1985, at the Sheraton Rolling Green, Andover, Massachusetts. Plans for our 63rd Annual Conference were discussed and formulated.

During the year all Association business was handled promptly by President Clinton Hughes and your Secretary. A full and complete report of the meetings will appear in the 1985 Book of Proceedings of the Association, commonly referred to as "The Red Book."

Your secretary, with the help of the Officers and Directors, answered all calls for sick and departed members of the Association when notified. Your officers also represented the Association at several testimonials for retiring members and presented plaques and Honorary Life Memberships to them.

During the past year the Association records were put on computer and we hope we will be able to better serve the needs of the Association.



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Please do not hesitate to call upon your State Director or any Officer of the Association in any matter in which we may assist you. I would urge all to notify your State Director or the Secretary at once in the case of death or illness of a member.

As of May 31, 1985, we have 1,351 members in the Association.

Maine	60
New Hampshire	108
Vermont	69
Massachusetts	366
Rhode Island	93
Connecticut	212
Outside New England	15
Honorary Life Members	414
Life Members	14
For a Total of	1,351

During the year 1984-1985, the following changes were made in the membership:

New Members	66
Lost of Death	16
Lost by Non-Payment	27
Resignation	1

All members removed for non-payment of dues were notified at least three times and were removed from the rolls in accordance with Article V, Section 2 of the By-laws.

All members applying for Honorary Life Membership and meeting the By-laws of the Association were admitted.

It has been a privilege to serve as your Secretary. I wish to thank all the Officers and Members of the Association and also Chief Clinton Hughes for his help and cooperation.

Respectfully submitted, Chief Arthur R. Gaudet, Secretary.

CHIEF FLANDERS: You heard the Secretary's Report. What is your pleasure?

CHIEF JOHN TWEED: I move it be accepted.

CHIEF FLANDERS: John Tweed from Branford, Connecticut, moves it be accepted.

Do you have a second?

CHIEF GERALD LANDRY: Woonsocket, Rhode Island. Seconded.

CHIEF FLANDERS: Moved and seconded. We accept the Secretary's Report.

All in favor say Aye.

(Aye)

CHIEF FLANDERS: Opposed?

The Yeas have it.

Now we will have the Treasurer's Report. Arthur.

CHIEF GAUDET: To the Officers and Members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the Annual Report of the Treasurer for the year ending May 31, 1985.

<p>ROCKPORT NATIONAL BANK 16 Main Street Rockport, Massachusetts 01966</p>	<p>W. R. GRACE & CO. <i>Industrial Chemicals Group</i> 55 Hayden Avenue Lexington Massachusetts</p>
<p><i>Compliments of</i> Abraham D. Gosman and Betty Gosman 18 Stonecraft Circle Weston Massachusetts</p>	<p>MUNROE AUTO BODY INC. 66 School Street Watertown, Massachusetts 02172</p>
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<p>LINCOLN FOODS, INC. 1 Newbury Street Lawrence Massachusetts</p>	<p>THE PROCTER AND GAMBLE MFG. CO. 780 Washington Street Quincy, Massachusetts 02169</p>

RECEIPTS

Balance on Hand June 1, 1984	3,617.60
Dues	7,590.00
Red Book Account	4,000.00
Sales of Ladies Gifts	310.00
Banquet Tickets.....	2,040.00
Registration	4,670.00
Bank Interest	2,160.62
Transfers from Savings Account	3,000.00
Received from Exhibit Committee	9,750.00
Raffle	1,443.40
Return Conference Cash	150.00
Dealers Gifts	700.00
Memorial Gift	50.00
For a Total of	\$39,481.63

EXPENDITURES

Flowers, Memorials, Testimonials	299.51
Conference Badges	257.50
Conference Expense	19,565.41
Mailing	1,217.63
Secretarial Assistance	200.00
Salary	3,357.96
Taxes-Social Security	1,588.40
Printing	2,158.20
Transfers to Savings Account	1,000.00
Telephone.....	162.99
Insurance	38.00
Office Supplies	840.96
Raffle	175.00
Directors Meetings	3,495.26
Ladies Gifts	1,075.00
Legal Fees	285.00
For a Total of	\$35,716.82
Total Receipts	\$39,481.63
Total Expenditures	\$35,716.82

Which leaves a balance as of June 1, 1985 of:

Checking Account.....	3,764.81
Northeast National Bank Savings Account.....	1,632.91
Amesbury Franco American Credit Union	
30-day Money Market	11,284.97
Provident Institution for Savings	
6-Month Certificate	10,000.00
Amesbury Franco American Credit Union	
Savings Account	19.17
For a Total of	\$26,702.46

Respectfully submitted, Arthur R. Gaudet, Chief Treasurer.

CHIEF FLANDERS: Thank you. You have heard the Treasurer's Report. What is your pleasure?

CHIEF OTIS WYATT: *(From Narragansett, Rhode Island)* I move that it be accepted.

CHIEF GROTE: Seconded.

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CHIEF FLANDERS: It is moved and seconded that we accept the Treasurer's Report.

All those in favor say Aye.

(Aye)

CHIEF FLANDERS: Opposed?

(The motion carried unanimously.)

CHIEF FLANDERS: We will now have the report of the Auditing Committee, Chief Foss.

CHIEF CHARLES FOSS: The Auditing Committee met yesterday and went over the Treasurer's books and found everything to be in order.

We wish to thank the Treasurer for the fine job he's done every year.

(Signed) Charles Foss, Ernest Flanders, and Robert Butters.

CHIEF FLANDERS: Thank you, Chief Foss.

You have heard the report.

CHIEF CHARLES HALL: *(From Merrimack, New Hampshire)* I move the Auditing Committee's Report be accepted.

CHIEF FLANDERS: Do we have a second?

CHIEF JONES: *(From Cranston, Rhode Island)* Seconded.

CHIEF FLANDERS: Moved and seconded.

All those in favor?

(Aye)

CHIEF FLANDERS: Opposed?

(The motion was carried unanimously.)

CHIEF FLANDERS: We have the report of the Reservation Committee.

CHIEF EDWARD B. BOROWIEC: Mr. President, Officers and members of the New England Association of Fire Chiefs, Incorporated.

Once again it is a privilege for me to serve as Chairman of the Reservation Committee and hereby submit the report for the Sixty-Third Annual Conference at Dunfey's Hyannis Hotel, Hyannis, Massachusetts.

On Sunday, June 23rd, 210 persons were checked into the hotel.

On Monday, June 24th, 219 persons were in the hotel.

On Tuesday, June 25th, 180 persons were in the hotel.

This is a slight increase in persons staying in the hotel and hopefully when we return a larger number of Chiefs will plan to stay at Dunfey's.

As Chairman, I wish to express my sincere thanks to all the members for their cooperation and understanding during this conference. And particularly during the check-in process. We have no control over the checking-in process. I know it is very inconvenient but there is nothing we can do.

It has been a pleasure serving all of you. And thank you.

(Signed) Chief Edward B. Borowiec, Retired, Chairman and Chief Joseph Nicholossi, Co-Chairman.

Thank you for the plaque, and even though I am retired, I am always willing to help the Association out.

(Applause)

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<p>HOMESTEAD REST HOME</p> <p>226 Main Street Leominster, Massachusetts</p>	<p>NEW ENGLAND BOLT</p> <p>9 Charlton Street Everett, Massachusetts</p>

CHIEF FLANDERS: What is your pleasure on the motion?

CHIEF JAKE MANSFIELD: *(From Vermont.)* I move we accept it.

CHIEF FLANDERS: Do we have a second to that?

CHIEF RAY SOLOMON: *(From Springfield)* I second that.

CHIEF FLANDERS: All those in favor of accepting the motion say Aye.

(Aye)

CHIEF FLANDERS: Opposed?

So carried.

Now we will have the report of the Exhibit Committee. Chief Edward Creighton.

CHIEF EDWARD CREIGHTON: It is interesting to note that we had exactly the same amount of exhibitors that we had last year. We had 77 inside booths and 55 pieces of apparatus, for a total of 132 spaces.

We made a little more money because we have gone up twenty bucks on some of the booths and twenty on some of the outside spaces. So we have picked up considerable money.

I just wanted to say something about the upcoming conference in the Marriott to show you how we are going to be in trouble down there. Compared to the 77 booths inside here, we can only put 29 booths in down at the Marriott Ballroom and jamming them into the hallway.

But we went there in '82 and we had a total of 46 booths and that was hanging them off the rafters and out in the hall and everything.

So you can see we are cut in half. I don't know who the hell I am going to put in there because I picked up fifteen new people during this show that saw the show and they liked it so much that they wanted to get in. So they gave me their business card to make sure I notified them for next year's show. I don't know what I am going to do.

On the outside, Chief Quinn told me he had about thirty pieces of apparatus in the Marriott compared to 55 up here, and that's jammed at the Marriott, too. So we are going to be in trouble down there, no question about it.

Mike did talk to me about the possibilities of getting a tent outside in the parking lot with ventilation. Yes, with ventilation. So we are going to take a ride down there and pick up some options and we will just have to do the best we can.

I would like to thank my Committee people, Charlie Hall and Chief Mansfield, and especially John Quinn, who places all the apparatus. Thank you very much.

CHIEF FLANDERS: Thank you, Chief Creighton.

CHIEF CREIGHTON: The money we brought will be due later when I settle up everything.

CHIEF FLANDERS: You have heard the report of the Exhibit Committee. What is your pleasure?

CHIEF ROBERT NOONAN: *(From Chicopee.)* Accepted as read.

CHIEF FLANDERS: Do we have a second?

CHIEF EDWARD RILEY: *(From Newton)* Seconded.

CHIEF FLANDERS: It has been moved and seconded that we accept the Exhibit Committee Report.

All those in favor?

(Aye)

CHIEF FLANDERS: Opposed?

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So carried.

We now have the report of the Program Committee. Chief Moise.

CHIEF MOISE: Thank you, Mr. President. It is my pleasure to report to the President and the Members of the Association that we feel that we had a very successful program this year. I think there was some thought in putting it together as to going out and getting a first-class coverage on the first day — not to take away from the others, certainly — but I think the fact that it was covered so well by the Cape Cod Times, I think is indicative of what we had here.

Again, without being redundant, I would ask anyone — and I mentioned this yesterday — but anyone who has any ideas on any particular subject, to contact their director. I am sure we can work something out to make sure we get in there.

As I said before, it is also difficult in a day and a half to work on a program and squeeze everything that we would like to squeeze in there.

But I would like at this time to thank President Ernie Flanders, who is a member of the Committee, and Jim Fallon, for their very fine input into the program and for the work they did.

Respectfully submitted, Chief Moise, Providence, Rhode Island.

CHIEF FLANDERS: Thank you, Chief Moise. You have heard the report of the Program Chairman. What is your pleasure?

CHIEF OTIS WYATT: *(From Narragansett, Rhode Island)* I move it be accepted.

CHIEF HALL: *(From Merrimack, New Hampshire)* Seconded.

CHIEF FLANDERS: All those in favor signify by saying Aye.

(Aye)

CHIEF FLANDERS: Anybody opposed?

So carried.

Next is the report of the Registration Committee. Chief Charles E. Foss.

CHIEF CHARLES E. FOSS: According to the figures, I think we had a very successful meeting here, gentlemen.

We had a registration on Sunday of 364 people.

On Monday, 161.

And yesterday we had 12.

With a grand total of 537 people registered for the conference, which is the largest number we've had for quite a few years, I believe.

Also, we had a total amount received and turned into the Treasurer and that was \$7,070.

I would like to thank all the gentlemen that helped us and if they would speak to their wives and tell them we really appreciate the work they put into this thing.

CHIEF FLANDERS: Thank you, Chief Foss.

You have heard the report of the Registration Committee. What is your pleasure?

CHIEF DOLLARD: *(From New Hampshire)* I move to accept it.

CHIEF FLANDERS: Do we have a second?

CHIEF WAGNER: *(From Maine)* Seconded.

CHIEF FLANDERS: It is moved and seconded.

<p>SEMLINE 180 Wood Road Braintree, Massachusetts</p>	<p> JIM BEARDE & SONS, INC. 447 Southern Artery Quincy, Massachusetts 02169 Phone: 472-9161 - 471-9872 Jim, Kevin, Roger, Brian</p>
<p>NEW ENGLAND COPY SPECIALISTS, INC. 39 Sixth Road Woburn, Massachusetts 01801</p>	<p>TRUCK EQUIPMENT BOSTON, INC. 300 North Beacon Street Brighton, Massachusetts 02135</p>
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<p>KING'S DAUGHTERS AND SONS HOME Pond Home <i>"For the Aged in Norfolk County"</i> Wrentham Massachusetts</p>	<p>STAR SPORTSWEAR MANUFACTURING CORPORATION 200 Locust Street Lynn Massachusetts</p>
<p>IRVING B. MOORE CORPORATION CAMBRIDGE MASSACHUSETTS</p>	<p>B. D. BROOKS CO. INC. Accord Industrial Park Accord, Massachusetts</p>

All those in favor say Aye.

(Aye)

CHIEF FLANDERS: Opposed?

So carried.

Now we will have the report of the Entertainment Committee. Chief Gaudet.

CHIEF GAUDET: Again this year we had the Drew Corcoran Band as through the past years and we have been very successful. From the indication we have had for the past two nights, I guess the orchestra is very well received and those who had the opportunity to spend the evening there enjoyed themselves.

So again, next year we are going to Rhode Island and possibly we will probably hire them again because everybody seems to be very, very happy.

So that is the report of the Entertainment Committee.

CHIEF FLANDERS: Thank you, Arthur.

You heard the report. What is your pleasure?

CHIEF STUART LINCOLN: *(From Rhode Island)* I make a motion that we accept the report.

CHIEF OLIVER PERRY: *From Rhode Island)* Seconded.

CHIEF FLANDERS: Thank you.

All those in favor of the motion say Aye.

(Aye)

CHIEF FLANDERS: Opposed?

So carried.

Now we will have the report of the Publicity Committee. Chief Healey.

CHIEF HEALEY: As in previous years we followed by sending out the program in a letter and I sent out to eighty papers, any papers that I knew, and I didn't see anything. Did anybody in the audience see the paper? We might have to take a look at revamping that somehow to get a little bit better shot at it. That's it.

CHIEF CREIGHTON: *(From Marblehead)* Mr. President, just as a thought to the Publicity Committee, I wonder how it would be to try to get something in the trade magazines. I notice that the New York Show always has pictures and a little layout in *Firehouse Magazine* and *Fire Engineering*. Maybe we could go that route too, and get some pictures, if we could do it. Just a thought to get a little publicity.

CHIEF FLANDERS: Anything that would increase our coverage and our publicity would seem appropriate. So anyone that has suggestions, I think if they could contact Chief Healey, he would be receptive to ideas.

CHIEF HEALEY: Yes.

CHIEF FLANDERS: Anything else?

CHIEF PERRY: I don't know how you would make out with the TV stations but Channel 11 has a very good spread on what was going on. If we could get somebody close to that, it would be great.

CHIEF FLANDERS: So Chief Healey, if you are listening to recommendations, you can make notes on that. Thank you.

Any other comments?

If not, would someone make a motion?

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CHIEF SORENSON: (*From Stoneham, Massachusetts*) I move it be accepted.

CHIEF LANDRY: (*From Woonsocket, Rhode Island*) Second.

CHIEF FLANDERS: Thank you. You have heard the motion, all those in favor signify by saying Aye.
(*Aye*)

CHIEF FLANDERS: Opposed?

So carried.

The next item of business is setting the salary of the Secretary. Art, would you want to make any statement prior to our addressing that item?

CHIEF GAUDET: Not really.

CHIEF FLANDERS: Not at all.

FROM THE FLOOR: Don't be bashful, Arthur, speak up.

CHIEF FLANDERS: Perhaps for everybody's benefit, state what your salary presently is and that will give us something to start on.

CHIEF GAUDET: After last year, it was divided up and the total amount for both Secretary and Treasurer is now presently \$4600 per year. But the breakdown last year, the breakdown, I think it is more for the Treasurer's position. It is uneven. At one time it used to be the same amount for each, but last year Gerry Carle made two motions and one carried for \$200, I believe, and the other was for \$400. But it is \$4600. It was \$4000, \$2000 each, and last year they added \$600. I think it was 4 to the Treasurer and 2 to the Secretary's job.

CHIEF GROTE: Mr. President, what is the salary at the present time?

CHIEF GAUDET: For both Secretary and Treasurer, \$4600 a year.

CHIEF GROTE: Well, is anyone working for less than they were a year ago? Is anyone buying anything for anything less than they were a year ago — no.

I would like to make a motion that we round out the figure. It's \$4600 and I would say let's round it out to \$5000. And I don't think we are going overboard too much. That's my motion and I so recommend.

CHIEF FLANDERS: Thank you, Chief.

CHIEF LANDRY: (*From Rhode Island*) I second that.

CHIEF FLANDERS: It has been moved and seconded that we set the Secretary and Treasurer's salary

CHIEF GAUDET: Mr. President, just to clarify one thing, probably it has to be done in two separate motions because it is two different positions. So I would suggest that if Jim's motion would be 25 for each one, that would put the thing back in.

CHIEF FLANDERS: Would you withdraw your second for that purpose and would you restate your motion?

CHIEF GROTE: I would then recommend 25 for each position. Will that clear the air? That still rounds out to \$5000.

(*Laughter*)

CHIEF GROTE: Can you all hear me?

(*Laughter*)

CHIEF FLANDERS: Okay. We have cleared up the motion and you have that, okay. Any other discussion?

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I will move the question. All those in favor of supporting the motion of setting the salary for \$2500 for each position, for the Secretary and Treasurer's position, signify by saying Aye.

(Aye)

CHIEF FLANDERS: Anyone opposed?

So carried.

The next item of business is the announcement of the 1988 conference site. Arthur.

CHIEF GAUDET: We had three proposals for the 1988 site. One was Mount Washington in New Hampshire; Stratton Mountain in Vermont; and here at Dunfey's.

I visited and got some advice from Bill Brown Associates' Tom Fitzgerald, who works with different hotels. What I did, in talking with him, was to discuss specifically what our needs were and he did a lot of research for me as far as what our needs were for inside space and outside space. I based my letters according to what he said and these were the only real three hotels that he felt at this particular time that could meet our needs and at the same time meet our conditions.

What I mean by meeting our conditions is that we do not pay for exhibit space. Now, this is a critical situation as far as I am concerned is the exhibit space. Right now everything that we take in exhibits goes directly to the Association, except for the expenses the Exhibit Committee has as far as the concepts in setting up the booths and so forth and so on.

But we are finding now a lot of your hotels who would be capable of handling our Association have a charge of per square foot for exhibit space.

So this is the area in which we really have some problems so this is why the hotels to which proposals were made were hotels who would give us free exhibit space.

Many of the other hotels who are capable of handling our conference would start charging. If we started to get a charge for per square foot for exhibit space, then naturally we would have to up the cost of the exhibitors and this is what we are trying to avoid. I think this week here was a good indication that they are very happy on the overall facility here and as long as we can continue in that vein as far as not paying for exhibit space, we can be successful.

So this is the report and, Mr. President, you can tell them the results of what the Board of Directors decided.

CHIEF FLANDERS: After a very lengthy discussion and considering everything that Arthur has just mentioned, the Board of Directors yesterday did vote to come back to Dunfey's in Hyannis for the 1988 Conference.

CHIEF MANSFIELD: (*From Vermont*) I would like it noted the vote tabulation. And also one thing left out, that about if we decrease below 125 rooms, that we got here, next year may change and when we come back again.

FROM THE FLOOR: Will you have him speak to the audience?


CHIEF FLANDERS: Chief Mansfield, would you speak to the audience?

CHIEF MANSFIELD: I would like the tabulation of the Directors vote. And also, there is another thing that was brought up with this in coming back here and they drop below 100, 125 rooms next year, they will be putting a charge on it for the exhibit space.

CHIEF FLANDERS: The tabulation was six in favor of coming to Dunfey's and three opposed.

I am not sure now, Art probably can speak to the fact if we drop below 125 rooms.

CHIEF GAUDET: I reiterated to that but Dunfey has not made any firm commitment about that. The only thing is they are concerned about the total number of rooms.

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<p>ROBERT W. SULLIVAN, INC. CONSULTING ENGINEERS A. Eugene Sullivan, President Unit 302 - Union Wharf Boston, Massachusetts 02100</p>	<p>PAINO ASSOCIATES DBA: Northgate Heights Apartments 1 Dolores Avenue Waltham, Massachusetts 02154</p>
<p>WALKER-ROGERS POST 662 V.F.W., INC.</p> <p>190 Plain Street</p> <p>Lowell Massachusetts</p>	<p>HAMBLET & HAYES CO.</p> <p>Colonial Road</p> <p>Salem Massachusetts</p>
<p>TAVERNA BROTHERS</p> <p>120 Elm Street Watertown, Massachusetts 02172</p>	<p>EMMA'S OF DEDHAM, INC.</p> <p>589 High Street Dedham, Massachusetts 02026</p>
<p>UNION WARREN SAVINGS BANK</p> <p>Boston Massachusetts</p>	<p>HUB FLORAL CORPORATION</p> <p>53 Fargo Street Boston, Massachusetts 02210</p>
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We have an increase over what we had the previous year and they haven't indicated in any way that there would be a cost for exhibit space. But we've got to, the Association has to make an effort to try to keep a minimum number of rooms because some of the other hotels would want an up-front guarantee on rooms. If we couldn't give them an up-front guarantee, there would be a charge. They haven't indicated that here.

I have had some discussion with the corporate headquarters at the Parker House in Boston and they are quite concerned because if you look at the total attendance here, we had 126 rooms, I think that Eddie related to, and I guess the report was that it was 51 rooms were taken at the Charles and something like 17 rooms were taken at the Irish Village. If we were fortunate enough to be able to put that all together, just think of the tremendous — there would be no question that we would come close to 175 to 180 rooms.

I told corporate headquarters in Boston that the Association as a whole has some concerns because I think the real success of a conference is having the people together. I think that's what makes a successful conference and this is what our determination is to try to have everyone together. I know everyone participates in everything but I think having everybody in the same hotel, taking part in all the programs, makes for a better conference all the way around.

So, you know, these are the concerns that I voiced with her and I read a letter that she sent to me concerning the proposal for 1988. At the time, the original proposal said there is a possibility of a 10 per cent increase but they were willing to reduce that to possibly only a 6 percent, based on the current prices.

So they have some concerns and they are willing to sit down with the group and to make an effort. This is what we are trying to do is to get you the best possible package and that we can possibly put together. But looking around and seeing that no matter where you go today and putting in a modified American plan, that they are as competitive as any other hotel around. They are not any higher. In talking to any other hotels, you are not going to find probably a \$10 difference in anywhere you go, so they are trying to be competitive.

I am making every effort to keep it down as low as I can and at the same time hopefully more will join us.

CHIEF GROTE: Mr. President, I would like to add just a little flavor to this. I've stated time and time again that I am your great grandfather in the 63 years I can say I've answered the roll call. What made this Association as what it is today is that we are proud of the thirty years that we met under one roof. And the Wentworth was a second home to me in any way you want to put it. So that means something.

I am glad that Arthur brought out a few of those points today. If and when the day should come that you notice being a little divided, it makes a difference. Let no one kid you. They are all good places and all well and good but united we stand and divided we fall.

I am looking forward at my stage in age at 94, I am still fighting for you. Let's stay together if possible.

CHIEF FLANDERS: Thank you, Chief Grote.

Yes, Jim.

CHIEF JAMES FALLON: *(From Brookline)* At the Board of Directors Meeting, it was a very good and wide range of exchange of views but I think the bottom line was the change just for the sake of change is not necessarily good for the organization. But I am sure that we and Arthur and all of your Directors and Officers will be looking into all the possibilities but there would have to be a significant reason for that change, not just to change.

CHIEF FLANDERS: Thank you, Chief Fallon.

CHIEF RILEY: *(From Newton)* I make a motion we accept the Directors' recommendation.

CHIEF FOSS: Second.

CHIEF MARTIN DOOLEY: *(From Cohasset)* On the question, if my figures are right, the figures that were thrown out here on the rooms that were not taken here were approximately 75 rooms; am I correct?

CHIEF GAUDET: Yes.

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CHIEF DOOLEY: Give or take. 75 rooms is substantial. Is there any real reason why, does anybody have a legitimate gripe why they don't want to be here, why they don't want to be together? I agree with the grandfather among us that divided we are going to be conquered but the thing is that if we have a real gripe, let's throw it out on the floor now and give the Committee a chance to straighten it out; otherwise we are just not going to fly.

CHIEF FLANDERS: Thank you. I think someone wants to respond to that; is that correct?

CHIEF GAGNEY: *(From Newport, Rhode Island)* I stayed here but I didn't stay under the plan. They offer a much cheaper plan and I stayed in the mid week package as well as four other Chiefs from our area. We had breakfast and we didn't pay half as much as you people that stayed under the plan.

CHIEF FALLON: If I could respond to that, you have to remember the meeting rooms and things of that nature. If we did not have the number of rooms that we do have here — and I am not saying it's right or wrong — but if everybody did the same thing, we wouldn't have the number of rooms booked here under our plan that will enable us to use the meeting rooms in the facility.

But money does come into it, Martin. Why people don't use the plan, you asked the question.

CHIEF FALLON: That responds to it.

CHIEF FLANDERS: One of the legitimate reasons is the cost and that, yes, is understandable. Also in rebuttal, we do have to pay for a lot of rooms here that we do need for meetings and everything else and we have to take that into consideration. We were asked for the reasons and we appreciate you making that statement.

It would be my suggestion that each and every Director meet with their respective Chiefs and find out specifically what the complaints are or the reasons and if those can be ironed out certainly with this Board of Officers, we will do our best to do that.

Is there anyone else that would like to speak to that?

CHIEF MOISE: *(From Providence, Rhode Island)* I believe you will find that many of the people who are out, not all, but many were retired people who were out of the hotel. I think that may bear out some thought.

CHIEF FROM WILLIMANTIC, CONNECTICUT: Are the distributors registered here, are they included in the count?

CHIEF GAUDET: Yes.

CHIEF FROM WILLIMANTIC, CONNECTICUT: Thank you.

CHIEF FLANDERS: I would just like to say that at our last conference last year, we did vote to have the Board of Directors pick the site for the conferences in the future.

So therefore, a motion to accept is not necessary so I just want to make that clear.

The site has been picked here at Dunfey's for 1988.

Are there any other comments?

If not, I will take one or more, one brief one and if not, we should move on to other business.

Is there any old business to be brought up before this group? Any of the Directors or Officers or Art, any old business?

CHIEF GROTE: Mr. President, if it is in order, I have no problem with my wonderful secretary and treasurer that is going to look into it, that's all there is to it and if you want, would you like to have me speaking?

CHIEF GAUDET: Go ahead.

CHIEF GROTE: Not that I am looking for a lot of glory and I am not a millionaire, and I am here on my own, I spend every nickel of my own money. I don't want to be denied of anything.

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CHIEF GAUDET: Let me say that, Jim, you are an Honorary Life Member. Life membership is for a lot of companies and they would pay a one up-front fee rather than paying an annual membership fee, they pay a life membership. You are an Honorary Life Member.

CHIEF GROTE: But the book don't state it.

CHIEF GAUDET: I will straighten it out, Jim.

CHIEF GROTE: But the book don't state it.

CHIEF GAUDET: I did not print the book but I will straighten it out.

CHIEF GROTE: I am the General of the Army here and you are going to call me the Captain here.

(Applause)

CHIEF GROTE: I am sorry, Mr. President, but this is what keeps this organization going. That little spark of fire boys and for you young fellows. Let me be a little example to you. United we stand, divided we fall.

CHIEF FLANDERS: Thank you, Chief Grote. We will see that it is straightened out.

New business?

CHIEF JOHN WALSH: (*From Willimantic, Connecticut*) As we are all concerned with hazardous material, there is a condition that may be arising in Connecticut where the Nuclear Regulatory Commission will be considering granting DOD permission to take radioactivity, spent radioactivity from New York and ferrying it into New London and then transporting it by truck to our interstate in Connecticut.

I would like this Association to forward a letter to Washington, opposing this by the State of Connecticut through this Association and the Fire Chiefs because of our concern with hazardous material, totally opposing making any nuclear spent radioactivity through the roads of Connecticut.

CHIEF GAUDET: Can I ask just one question?

CHIEF WALSH: Yes, sir.

CHIEF GAUDET: You want that directed to the NRC?

CHIEF WALSH: And I believe it should also go to the Governor of the State of New York.

CHIEF GAUDET: The Governor of the State of New York?

CHIEF WALSH: Right.

CHIEF FLANDERS: First of all, perhaps he should get a consensus of the group if this is an appropriate action or what action you do want to take. You have heard the suggestion.

Are there any other comments that do we support that or do we not?

CHIEF FALLON: I have a question. Are there any state regulations? I know that in Massachusetts, many communities have regulations against the transportation of material on highways and byways, but is that because this is interstate that you want this to go to Washington and it is out of the hands of the local authorities?

CHIEF WALSH: Some of the towns and cities in Connecticut have made local ordinances but these highways go through a very remote area in the eastern part up through Route 2.

CHIEF FLANDERS: Isn't that going to be dispersed into other states also? Doesn't that affect all of us? Isn't it going to affect all of us?



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CHIEF WALSH: Absolutely.

CHIEF FALLON: Would this be more appropriate for the International to delve into? I don't want to pass the buck but maybe Gerry can answer that.

CHIEF CARLE: Many of us are part of the International. This is a New England Association Meeting and I think we should stay within the New England Association Meeting. If any members have any concern about any material, make sure it gets to our Secretary and we will be sure that we act properly in our headquarters in Washington and this is why we have the International.

CHIEF FLANDERS: I agree with Gerry, I think we should act on our own. If this is important enough business, we should do so. If someone would like to make that a motion in the form of a letter or a resolution, I can act on it.

CHIEF CARLE: I welcome support from everybody, all five states in New England, whether they are members or not. If they have any concern, contact us and we will get it through Washington and through the proper people.

CHIEF WALSH: Through the Chair I want to ask Gerry who he feels this letter should be directed to.

CHIEF FALLON: Will there be a model letter available that the Secretary-Treasurer could use so the language is correct?

CHIEF CARLE: We have a Hazardous Materials Committee and we all know that Warren is involved and they are very active so I am sure we can get it through our Committee at the IFC office.

CHIEF OLIVER PERRY: Is this to regulate or to stop the material at all?

CHIEF WALSH: That we oppose this radioactivity coming through Connecticut from New York.

CHIEF PERRY: Just one thing I want to say, maybe I am not addressing the right angle on this, but somewhere along the way we all have to be realistic. What is going to do be done with some of these things? I think if you are going to say stop moving it in one direction of where it has to go, you have to come up with an alternative method. That's one of the problems. Everybody is burying the stuff here or there because you can't move it.

CHIEF FLANDERS: Thank you.

CHIEF PERRY: Somewhere we have to look at the overall picture and address it and regulate the transportation more directly.

CHIEF MOISE: Mr. President, has the Connecticut Fire Chiefs taken any action on this matter as far as their own personal problem?

CHIEF WALSH: No.

CHIEF HUGHES: What Chief Walsh is saying is absolutely true, that this affects all of us because that is happening now. We have to understand the problem of what New York is doing to us instead of taking it down their highways, which is very appropriate to go where they are going south with it and bring it across Long Island and into Connecticut.

Now, they could very well decide that Connecticut is not so good so we will stop over in Providence, we will stop at one of the Massachusetts ports. So what they are doing is getting their problem off their highways and dumping it on the other New England towns or states. It could very well involve Massachusetts or Rhode Island or any port on this side of Long Island and then take it by truck that way instead of taking the problem down their own highways, which is very adequate. They want to bring it this way and then south. That's why Chief Walsh is saying a legitimate gripe in New England. My boys have equipment that they would like to bring to his port because he could take care of it and do a good job with it.

What Walter is saying is that New York is circumventing their problem and dumping it in other places and we really should be firm on this and see if we could avoid a hell of a problem for New England.

CHIEF WIDNER: *(From Maine)* We also have a nuclear plant in Wiscasset, Maine, and there has been quite a lot in the groups lately. They want to build a receptacle to receive this product from other states. Personally, I'd as soon see it go south of us.

CHIEF GIBBEY: (*From Vermont*) This does concern everyone in New England. Just recently in Vermont the government officials came up there and they held a meeting with a little meeting at Wells River, Vermont. They proposed a 20,000 acre in what they call the Mount Knox area and take that over, which is on a water divide between the Connecticut Valley and the St. Lawrence Valley. It will be a 2,000 acre cave built underneath for the storage of the nuclear waste from whatever around the eastern United States. It will be transported by train and they will build a railroad to the Mount Knox area. It will come through all, probably through Connecticut, Massachusetts, New Hampshire, and Vermont. So it is something to think about in the near future.

CHIEF SOLOMON: (*From Springfield*) I think we should all be realistic. We are all enjoying the benefits of nuclear power and it is just going to get more and more. What we should be looking into is safeguarding of the transportation of this material so that incidents won't happen because we are going to have to live with it. They have got to put it somewhere and if they put a DOD label on it, they don't have to tell you they are bringing anything in. The Department of Defense can move anything they want without telling you.

CHIEF STANLEY: (*From Rhode Island*) They do transport all the time through 95, carrying nuclear products and without a shielding of the trucks. In '78, in a pile-up on a hill, a car went into the side of it. We worked several hours to free the truck because of all the safety devices. They wouldn't tell the State Police and they had to call Albuquerque, New Mexico.

They had bulletproof vests on and it took us twenty minutes before we found out what the cargo was. Then we had it towed to the State Police Barracks.

These trucks do travel the highways all the time, unmarked with cars traveling behind them and they are going all through our areas. I don't know how you are going to stop it because the government is transporting a lot of this stuff and this is the way we are doing it.

CHIEF FLANDERS: There seems to be a lot of diversified reaction to this statement and to this problem. I would suggest it be explored somewhat deeper before we take any particular action on it. I am not sure that it is clear to me what action you would like to see taken but I think the Board of Directors could at least explore the issue and make a report to see if there is some clarification of what we feel could be done.

CHIEF WALSH: I will make a motion that the Board of Directors research this problem and take whatever action that they deem necessary.

CHIEF FLANDERS: Thank you. Is there a second to that motion?

CHIEF FROM BRANFORD, CONNECTICUT: I second the motion.

CHIEF FLANDERS: It has been made and seconded that we allow the Board of Directors to explore the problem of the nuclear waste transportation problem.

Is there any other discussion?

If not, all those in favor of the motion signify by saying Aye.

(Aye)


CHIEF FLANDERS: Those opposed?

So carried.

Is there any other new business?

CHIEF CREIGHTON: Mr. President, I would just like to bring it to the Association's attention that under the bylaw, you have to be an active Chief to be a Committee Member and I am looking down the road here to getting through legitimately somebody who, say, retired. It should be legal.

What I would like to put out to the membership is if there is anybody that would like to take over this job. You have got to work with me for awhile because it is a pretty big job and you have to learn the rules.

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So if you know anybody, we have had one Chief come forward that is interested but we still would like to have two or three that we can look over. So if there are any of you who know anybody that wants to take this job over, let me know because at the upcoming Directors Meeting we should be appointing this particular person to my Committee so he can start working with me for the '88 Conference.

That's all. I would just like to let you know that we need somebody. So if you know anybody, let me know or let the Secretary know. Hopefully before the — when do we usually have the meeting — the fall meeting in October, we would like to know it before then so we can appoint somebody, okay.

CHIEF FLANDERS: Thank you, Chief Creighton.

Any other business, any other new business to come before the Board?

CHIEF MARTIN DOOLEY: *(From Cohasset)* The first two nights that we come here to the Conference, it is basically an open seating arrangement in the hall for the dinner. People congregate with their friends that they haven't seen in a long time and form their own tables. There seems to be a lot of comradeship, which is what the basis for this organization is.

We came here on Tuesday night for the banquet. I grant you there are tickets sold at the door and at the registration they are sold to people that are not staying here in the hotel.

What we are running into is you walk in and you are here every night and you walk into the hall and we find every table in the room is reserved. Last night there were two tables and one table had absolutely nobody sitting at it, yet it had a reserved sign on it. The second table, thanks to one of my brother Chiefs from Massachusetts, saw fit — maybe it's a little wrong — but saw fit to take the sign off and change it and put his reserved sign on it and took a group of us people there who were wandering around the hall looking for a place to sit down, and with our wives in embarrassment because we had no place to sit. Nobody ever came and told us that we were at the wrong table. That would have meant there were two vacant tables that had reserved signs on them. That was uncalled for.

Let me finish. I don't know if this is the appropriate time to make a motion but I am not going to make a motion. I am going to put it out on the floor right now and I think a motion might very well be in order that there will be no reserving of tables except at the head table. We all sit together and find places to sit all week long but come banquet night, we walk in, we were here the other two nights, and we all pay the same price for the ticket and we don't pay any reserved price ticket.

I would like to throw that out on the floor for some discussion because there certainly was enough discussion upstairs last night.

CHIEF FLANDERS: Thank you. Arthur, would you like to say something?

CHIEF GAUDET: I kind of have to agree with the Chief. Let me relate exactly what the problem is and it is not a problem that just happened. It is constant every year, and I had plenty of problems myself personally with people being upset. I can understandably realize that you go in and you see reserved signs.

But let me tell you how this problem relates. People will go up to the Sergeant-at-Arms and say: I want five tables. He won't tell them that he has fifty people, he just says: I want five tables. If he says to the Sergeant-at-Arms that he doesn't know how many people, he wants five tables, he goes out and he puts five signs out there.

Well, what happens is the person that wanted the five tables has probably got thirty people. That is the problem that what happens is that people off the top of their head go to the Sergeant-at-Arms and say: Give me two tables; give me three tables, and before you know, every table in the room has got a reserved sign on it. These people can't even tell you how many people they have coming in their party.

CHIEF FLANDERS: Thank you.

CHIEF MATAGLIO: This same situation occurs every year and including the Western Night, only a few tables did not have reserved signs. They were the tourist tables. It was embarrassing to my wife and my friend's wife. We paid just as much as everybody else and we couldn't find a seat.

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CHIEF GAUDET: I agree. You are right because what happens is I got hassled in Providence, I got insulted, and it had nothing to do with me. I feel bad for the Sergeant-at-Arms. He is the one that has to take it all. I agree there should be no reserved tables and take them as you come.

CHIEF MATAGLIO: The problem is that those of us that come at 7:00 o'clock, I am there at 7:00 o'clock and those people are damn lazy to come in at 7:00 o'clock to have a seat for them, tough.

CHIEF JOHN ROGERS: (*From Massachusetts*) I agree with Martin and those two tables, he was talking about two tables that were reserved. Ten minutes past 7:00, Chief Nicholas told one group that: take them, they are not showing up. Another group, there was four or six of us and four seats were not taken and where were the people? How come the seats were reserved? They are not going to come to the banquet now.

Why doesn't it be like it was up at the Wentworth? We had the cocktail hour from 6:00 to 7:00 and dinner at 7:00 o'clock. At 6:00 o'clock everybody is waiting near the doors for those that want to come in and get a seat and no reserved seats. You go in and you get your own seat.

But here it is reserved all night and they come in at a quarter past 7:00 and all sit together.

CHIEF FLANDERS: Before you speak again, if there is someone else that would like to be speaking, I will give you one more chance.

CHIEF WYATT: I hear what they are saying and I saw what happened last night. I was aware John was without a table.

I would suggest that the Board of Directors examine this whole situation but please post whatever it is to be and we are not to bother the Sergeant-at-Arms. We are not to have reserved tables. I don't give a damn, it doesn't matter to me. Let us know what the policy is and don't let me stand back and there is a free-for-all. It's either reserved or it's not reserved, and post it.

CHIEF JENKINS: (*From West Barnstable*) I'm a native here. I will throw a motion out because this has happened to me every year, too, because I am one of the bachelors that shows up with John Rogers and Buckey.

I make a motion that at future conferences of this Association, that there be no reserving of tables at any function involving food.

CHIEF MATAGLIO: I second that.

CHIEF FLANDERS: A motion has been made of no reservation of tables. We need somewhat of an exception to that. Yes, we will have a discussion. But I just want to accept the motion and do we have a discussion?

CHIEF HOMER DUBOIS: You are going to have some reserved tables for the past Presidents and Directors and you are going to have at least four or five tables reserved for them besides the head table at the banquet.

CHIEF HUGHES: I will take part of the blame for some of the mix-up last night. It is difficult when people come to you and say: we got a party with ten people and we want to reserve a table.

We can look at this both ways. There are two sides to this and I think I respect all opinions that you heard out here. But if a group of people without any reserving of tables comes in, I have seen it happen in my home town that whenever we have a state association or whatever, two people come in and sit at a table of ten and two people come in and sit down at a table of ten. They are all alone. Now we have a guy that comes in with an organized party of ten and every night he's been there. They can't fit at a table of ten because two people are at this table and two at this one and two at this one. We can't keep a party of ten together.

I would suggest that they reserve a table, get the bachelors together and reserve a table, ten for your bachelor people and it would be taken care of by your Sergeant-at-Arms. If another organized party of ten come in, they can have their ten seats together.

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I don't see where they don't have reserved tables, whether it is a Christmas party or anywhere else. I don't care if they reserve me a table in the back but if I come in with ten people and I made an effort to sell eight more tickets, I should be able to sit down with my ten people and not have two over and two over here and two over here. I think it has worked very nice with groups within our organization that are organized and have ten people. I think they are entitled, if they don't wait in line for an hour, to come in and have their ten people sit together instead of breaking them up.

CHIEF FLANDERS: I am going to take another one or two that haven't spoken yet. Chief Grote has had his hand up.

CHIEF GROTE: As usual, this Association was formed and the responsibility of the seating capacity was always the head table, the past presidents and the directors and who and how. Now we have got away from something. I am glad this thing has come up, Mr. President. For me, if there is a table, with the help of the Almighty God, all well and good or I would sit in the back if I was denied something. So I think we should put a little responsibility.

CHIEF HEALEY: It is in the hands of the Directors and I think you will overcome of this, I mean that. Let's not deny anyone. You are entitled to the \$20 or whatever the fee may be next year. A little of that, Mr. President, will help straighten this thing out. I mean that. I am in sympathy of these fellows.

CHIEF TWEED: (*From Branford, Connecticut*) You can't have a solution to this and still have your reserved tables. I have just seen it work. I went with my wife to a pharmacy convention. What they do there is if you want to reserve a table, they have a regular form sheet and you put the ten people's names on this sheet and you submit it to the Sergeant-at-Arms. He gives you a reserved table with this sheet with these people's names attached to it. If you can't give them ten names, you don't get the table.

CHIEF FLANDERS: Thank you, Chief Tweed.

CHIEF GERALD CARLE: We have always had reserved tables when we went to Wentworth, Bretton Woods or wherever you went. The people that are in the hotel here, if that's the case, should have the preference. If you are going to be here every night and you are going to be assigned a table like you are in the other areas, through whatever system you use like Chief Tweed's, that would eliminate the problem. But in most cases, many of us like to sit together and we have ten. All right.

I asked Homer and I said I have ten and I have seven for the other right now. So he did assign two tables. We were there every night, Sunday, Monday, and Tuesday night.

I think if you do it properly, there should be seats for everybody but, like I say, if you are going to reserve five tables or seven tables, you should control it.

CHIEF FLANDERS: I will take one more comment on that subject and then we will take some action.

CHIEF DUBOIS: I was going to suggest the same thing with the Board of Directors. He is going to have to give me a list of everybody on there or he doesn't get it, otherwise we will do it another way. Everyone should function together and they can mix with some other. You can get to know your other members or you have your cliques and you won't have this problem at all. Otherwise get the Board of Directors for a list of them and if they don't have it, they won't get the table.

CHIEF MATAGLIO: I go there at 7:00 o'clock and the best tables are taken by those who come late. I don't care if they are late or not. I want to go when I go at the right time. I want to sit where I want to sit. I pay as much as everybody else.

CHIEF FLANDERS: A motion is on the floor but I notice the person who made the motion and he was agreeing with the suggestion that was made but we do have to act on the motion. One more.

CHIEF ROBERT NOONAN: (*From Chicopee*) Are you saying no reserved tables or no reserved seats? Now, if two people walk in and say: okay, this is my table for tonight and he's only got two people, he's waiting for his other friends to come in or are you saying no seats are going to be reserved?

CHIEF JENKINS: Point of order. You never called for and there never was a second made to my motion.

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CHIEF FLANDERS: Yes, there was.

CHIEF JENKINS: There was?

(Testimony read regarding the motion made and seconded.)

CHIEF FALLON: *(From Brookline)* I agree, Carl, I would certainly support something to give it a try of no reserved tables next year and see how it flies. Everybody is peeved about it. Just the past presidents and the directors and the head table and everything else is up for grabs and see how it goes next year.

CHIEF FLANDERS: Wait a minute, you have one comment and then I am.

CHIEF JOHN ROGERS: The Sergeant-at-Arms wants the name of ten people for the tables. You come in and you have to buy banquet tickets by 5:00 o'clock. You don't know who is coming, this one coming, that one coming, but still you want a table. How are you going to list ten names on there?

CHIEF FLANDERS: Thank you. If the motion is acted on as proposed, that would eliminate all tables so if that is your pleasure, why, fine. You have something?

CHIEF HUGHES: I would like to make an amendment to the motion that we adopt the Sergeant-at-Arms' plan and that we still have a reserved table under the Sergeant-at-Arms' plan if you submit ten names in writing of who is going to sit. I make that amendment to the motion.

CHIEF FLANDERS: I don't think that can be an amendment, that changes the motion completely.

CHIEF DOOLEY: I move the question.

CHIEF FLANDERS: Okay. Who moved the question.

CHIEF DOOLEY: *(From Cohasset)* I did.

CHIEF FLANDERS: Did somebody second it?

FROM THE FLOOR: It doesn't have to be.

CHIEF FLANDERS: The question has been called, therefore, all those in favor of the motion as —

FROM THE FLOOR: The only thing you can vote on is moving the question.

CHIEF FLANDERS: That is what I started to do, okay.

All those in favor of moving the question?

(Aye)

CHIEF FLANDERS: Opposed?

(Carried unanimously)

CHIEF FLANDERS: Now we will act on the motion. All those in favor of the motion as presented signify by saying Aye.

(Aye)

CHIEF FLANDERS: Opposed?

(No)

CHIEF FLANDERS: We are going to have a show of hands. All those in favor raise your hand. Can we have some help in counting?

I get twelve; anything different?

Okay, all those opposed.

(The motion is defeated)

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(The motion is defeated)

CHIEF HUGHES: Mr. President, I would like to make a motion that we adopt the proposal of the Sergeant-at-Arms being to submit ten names for the seats at the table or if the table happens to be eight, if it takes eight names or whatever the capacity of the table is, that we put down the names of who is going to occupy the seats and anyone in the organization can reserve a table through our Sergeant-at-Arms.

CHIEF FLANDERS: You heard the motion. Do we have a second?

CHIEF RODNEY SHAEFFER: *(From Connecticut)* I second the motion.

CHIEF FLANDERS: We will take some brief discussion on this motion because we have discussed it pretty thoroughly before. I think he had his hand up, please.

CHIEF STUART: *(From Rhode Island)* I would like to stay with that motion but go through the Director to the Sergeant-at-Arms, from your state go to your Director and he will report it to the Sergeant-at-Arms.

CHIEF FLANDERS: Fine. Chief Hughes would like that in his motion that it be presented through the Director to the Sergeant-at-Arms.

CHIEF GAUDET: What I will do too, is I will prepare some sign-up sheets and make them available to each Director so that way there when they are filled out, they will turn them over to the Sergeant-at-Arms and he can go accordingly. Would that be satisfactory?

CHIEF MATAGLIO: What we are doing now is forcing ten people to go to get a table. As far as I can see, it is preferential treatment in this organization.

CHIEF FLANDERS: I am not going to take any more questions. We are going to move on the motion.

All those in favor of the motion please signify by saying Aye.

(Aye)

CHIEF FLANDERS: Those opposed?

(No)

CHIEF FLANDERS: The motion is carried.

Do we have any other new business?

CHIEF JENKINS: Again, I would just like to make a point for Arthur's benefit. Primarily, every year the host Chief's name is spelled wrong. It is F-a-r-r-e-n-k-o-p-f, and every place I see it is spelled wrong. I think it's kind of insulting, for every year and every single place and they even had it spelled wrong on his truck here.

(Laughter)

CHIEF FLANDERS: Thank you for that clarification. However, I would state that certainly no disrespect was intended.

Is there any other new business?

CHIEF HUGHES: We passed over lightly Arthur's report and Arthur Gaudet accomplished something this year through the Directors where we have the computer. He has a young lad at home and I think he is fourteen now, who has taught your Secretary how to use the computer and do many things with it. If you notice, the expense of the office supplies was up a little bit and different than other years, but Arthur and his boy have done a super job of putting some of our things already on the computer. It is going to do many more things for us, which I am sure Arthur wants to do.

I think we ought to give Arthur a rising vote of thanks for the great job that he does because he's moving on and making things better in the office and making it better for each and every one of us. He did buy a printer and he needed a few things and he's using the guy's printer next door. And you know, after a while you do wear your welcome out doing things like that. But he and his son are doing a hell of a job with the computer.

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CHIEF CREIGHTON: Mr. President, is the Chief going to give his son some of that raise he got?

(Laughter)

CHIEF FLANDERS: If it's like my house, he's probably already getting enough.

(Laughter)

FROM THE FLOOR: More than enough.

CHIEF FLANDERS: Are there any resolutions to come before this Board?

If not, before we adjourn, I would like to call on Chief Grote to give us a closing prayer. Oh, I'm sorry.

CHIEF CARLE: Point of order.

CHIEF FLANDERS: Go ahead.

CHIEF CARLE: Earlier we discussed certain matters and if any one of you have any situation that does come about that you need our assistance, members or non-members, contact us and all of our fire services can work together. We have together and continue to work together. Notify the Secretary and we will do everything we can to help you.

CHIEF FALLON: I would like to introduce our new Director from Massachusetts and perhaps some of the other members want to, Chief Ray Sorenson from Stoneham, Massachusetts.

(Applause)

CHIEF CHARLES HALL: As the outgoing Director from New Hampshire, I would like to introduce our new Director Ray Dollard from Chester, New Hampshire.

(Applause)

CHIEF FLANDERS: Perhaps it would be appropriate if all of the new Directors stood up and were recognized at this time. Are there any others?

CHIEF GROTE: It is a great pleasure and if you don't know this Irishman from Milford, Connecticut, he is our Director and we are going to keep him in there for a long time, Mr. President. Chief Healey from Milford, Connecticut.

(Applause)

CHIEF FLANDERS: If we could now have a closing prayer.

CHIEF GROTE: In the name of the Father, the Son, and the Holy Spirit. Oh Lord, we place ourselves in the palm of your hands again and again.

Do not betray us, do not desert us and protect us by this to our dear ones again and again.

Oh Lord, watch and guide us. Protect us in the name of the Father and the Son and the Holy Spirit. Amen.

FROM THE FLOOR: I move we adjourn.

CHIEF FLANDERS: So moved. All those in favor signify by saying Aye.

(Aye)

CHIEF FLANDERS: Opposed?

(The motion carried unanimously)

CHIEF FLANDERS: The meeting is adjourned.

(The Annual Business Meeting was concluded at 11:15 a.m.)

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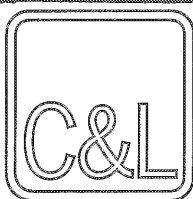
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 Foss, Charles A., 12 Green St., Wolfeboro, NH 03894
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 Gilbert, Bruce, 340 Massabesic St., Manchester, NH 03103
 Goodwin, Newman, Chief, 132 Atlantic Ave., North Hampton, NH 03862
 Guyette, Robert N., Chief, Central Fire Station, Keene, NH 03431
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 Hall, Frank J., Asst. Chief, 1 Hall Ave., Merrimack, NH 03054
 Hast, Fred, Chief, Fire Department, Pittsfield, NH 03263
 Hayes, Summer, Chief, Fire Department, Barrington, NH 03825
 Hicks, David, Chief, 280 Mammoth Rd., Londonderry, NH 03053
 Hirst, Grant M., Comm., East Derry Fire Department, P.O. Box 104, East Derry, NH 03041
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 Pickering, Harry J., Chief, Fire Department, Arlington, VT 05250
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 Touchette, Eugene, 1st Asst. Chief, Box 3300, Stowe, VT 05672
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 Anderson, Leonard, Chief, Walpole Fire Department, 2 Stone St., Walpole, MA 02081
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 Angers, Leonard H., Chief, 206 Maple St, Holyoke, MA 01040
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 Flanagan, Charles J., Chief, 40 Pauline St., Winthrop, MA 02152
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 Levesque, Alphie P., Chief, 3 Leonard St., Shirley, MA 01464
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 Light, Leonard E., Chief (R), Fire Department, East Hampton, MA 01027
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 M. D. Stetson Company, 92 York Ave., Randolph, MA 02368
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 MacGregor, Malcolm S., Chief, 256 Central St., Acton, MA 01720
 Madigan, Cornelius, Chief, 1827 Providence Rd., Northbridge, MA 01534
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 Mahoney, Frank G., Director Safety & Security, The Boston Globe, Boston, MA 02107
 Maloney, Walter V., Chief, Fire Headquarters, Wakefield, MA 01880
 Marble, William D., Chief, 8 Spring St., Holbrook, MA 02343
 Marshall, Judith E., V.P., CFC Associates, Inc., 11 Cambridge St., Burlington, MA 01803
 Martin, Brian D., Chief, 206 Exchange St., Athol, MA 01331
 Martin, Leland E., Chief, 9 Greenleaf Dr., Danvers, MA 01923
 Martula, Bernard, Chief, 42 West St., Hadley, MA 01035
 Matta, Joseph E., Chief (R), 4 Lynxholm Ct., Hyannis, MA 02601
 McCarragher, Gary B., Chief, Littleton Fire Department, 20 Foster St., Littleton, MA 01460
 McCarthy, Robert F., Chief, 91 Main St., Marlborough, MA 01752
 McCormack, Edward H., Jr., P.O. Box 64, Ashland, MA 01721
 McElhinney, Robert W., Chief, 32 Mount Vernon St., Winchester, MA 01890
 McKay, Barry S., Chief, Gloucester Fire Department, 8 School St., Gloucester, MA 01930
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 McNamara, Wendell J., Chief, 145 East St., Wrentham, MA 02093
 McRae, Robert A., Chief, Hamilton Fire Department, P.O. Box 426, So. Hamilton, MA 01982
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 Meninger, Donald T., Chief, 384 Broadway, Everett, MA 02149
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 Scanlon, Joseph E., Chief, 40 Lebel Rd., Lynn, MA 01901
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 Tonini, Lawrence, Chief, State Line Rd., West Stockbridge, MA 01266
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 Vincent, Norman, 37 Sixth Ave., Leominster, MA 01453
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 Walter, Stank, Warden (R), North Main St., Upton, MA 01568
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 Whittier, Wesley N., Deputy Chief, Pepperell Fire Department, 30 Mill St., P.O. Box 486, Pepperell, MA 01463
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 Young, John, Chief, Brooker Hill, Becket, MA 01223
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 Baker, Roy B., 9 Alumni Ave., Apt. 9, Providence, RI 02906
 Bannon, James R., Chief (R), 132 Greeley St., Pawtucket, RI 02861
 Benthly, Dean F., Chief, Washington Fire District, Coventry, RI 02816
 Bixby, William H., Chief, 75 Phillip Ave., Cumberland, RI 02864
 Brennan, James, Jet Line Services, Inc., 284 Allens Ave., Providence, RI 02905
 Brennan, William G., Chief, 284 Main St., East Greenwich, RI 02818
 Brusseau, Timothy A., Chief, Alton Vol. Fire Company, 2 Poplar Ave., Wood River Junction, RI 02894
 Burgess, Joseph E., Chief, 240 Arnold Rd., Coventry, RI 02816
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 Burns, Joseph F., Chief, Middletown Fire Department, Wyatt Rd., Middletown, RI 02840
 Cappelli, Angelo R., Chief, 1520 Atwood Ave., Johnston, RI 02919
 Centracchio, Don A., Chief, West Warwick Fire Department, 1176 Main St., West Warwick, RI 02893
 Champlin, Richard, Chief, Dunn's Corners Fire Department, Westerly, RI 02891
 Charello, Ralph J., Chief, 1967 Mineral Springs Ave., North Providence, RI 02904
 Coleman, Robert N., Chief, No. Cumberland Fire Department, Nate Whipple Hwy., Cumberland, RI 02864
 Comire, Marcel, Chief, 50 Oak St., Manville, RI 02838
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 Croteau, Frank E., Commissioner, 18 Spring St., Pascoag, RI 02859
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 Joly, Robert A., Chief, 13 Cushing St., Cumberland, RI 02864
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 Long, Robert, 3rd Asst. Chief, Westerly Fire Department, Union St., Westerly, RI 02891
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 Schwarz, Charles M., Chief, Fire Department, Middletown, RI 02840
 Segee, Norman R., Chief, Box 897, 20 Smith Ave., Greenville, RI 02828
 Segee, Walter I., Deputy Chief, 951 Greenville Ave., Greenville, RI 02828
 Shean, Roger J., Bradford Rd., Westerly, RI 02808
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 Steere, Jeffrey W., Chief, Kingston Fire Department, Liberty Lane, West Kingston, RI 02892
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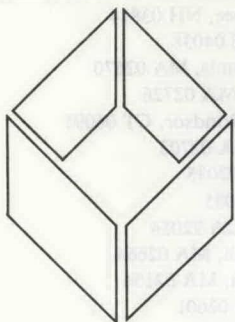
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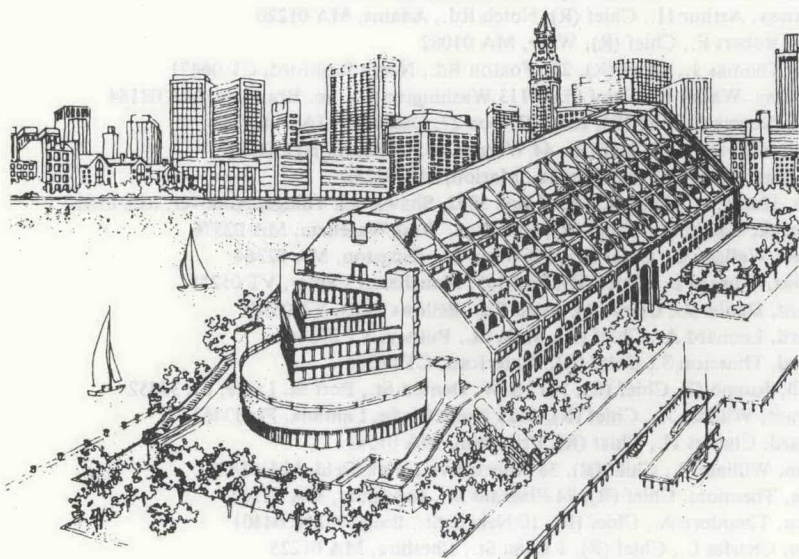


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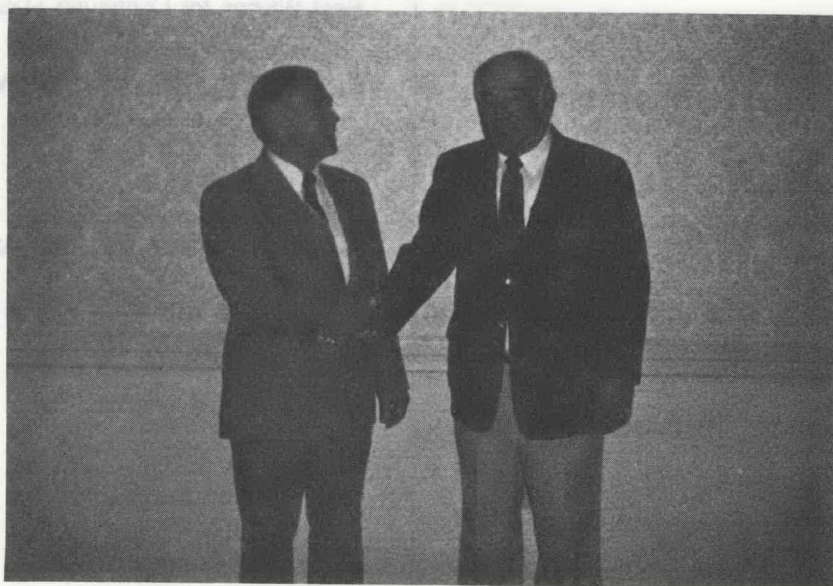
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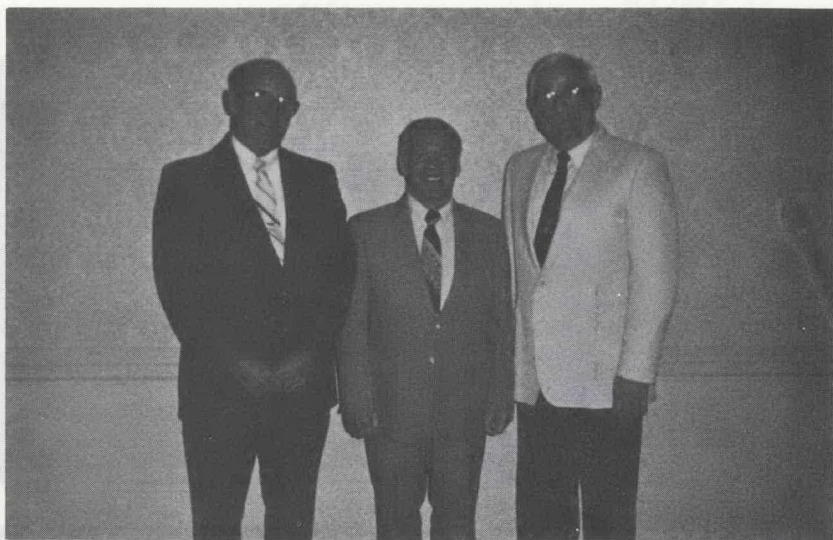
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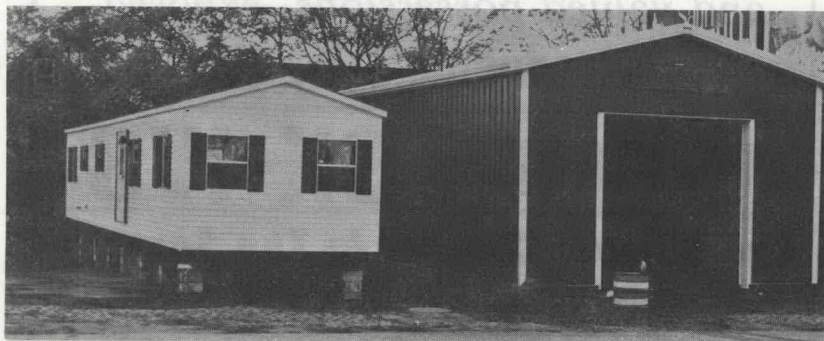
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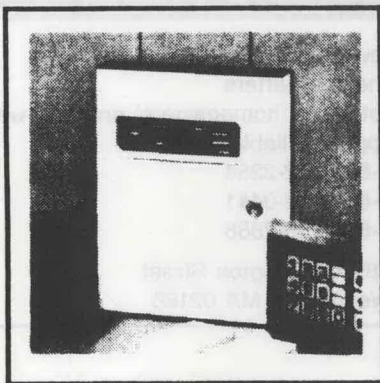
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